



Gainesville Fire Rescue 2023 Annual Report



Gainesville Fire Rescue Mission Statement

To protect and serve through community involvement, education, prevention,
and rapid intervention by professionals committed to excellence.

Department Vision

Gainesville Fire Rescue will be recognized as the model of excellence
by the provision of our services.

Department Organization

Administration 606 SE Depot Avenue 352-334-5078

Office of the Fire Chief
Information Management

Operations 352-334-5078

Fire Station 1 525 S Main Street
Fire Station 2 2210 SW Archer Road
Fire Station 3 900 NE Waldo Road
Fire Station 4 10 SW 36th Street
Fire Station 5 1244 NW 30th Avenue
Fire Station 6 3638 NE 39th Avenue (Airport)
Fire Station 7 5601 NW 43rd Street
Fire Station 8 3223 NW 42nd Avenue
Fire Station 9 4213 SW 30th Avenue

Risk Reduction 352-334-5065

Fire Marshal
Fire Safety Inspection
Fire Investigative Services
Fire and Life Safety Education

Training Bureau 352-334-5075

Training, Recruitment, and Community Instruction

**Community Health / Resource Paramedicine
352-393-8300**



Accredited by the
Commission on
Fire Accreditation
International
2024-2029

CFAI

Self-Assessment Categories

- 1 Governance and Administration
- 2 Assessment and Planning
- 3 Goals and Objectives
- 4 Financial Resources
- 5 Programs
- 6 Physical Resources
- 7 Human Resources
- 8 Training and Competency
- 9 Essential Resources
- 10 External Systems Relationships
- 11 Health and Safety



www.gfr.org

www.gainesvillefl.gov



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GFR By The Numbers 2023

Emergency Operations

64+ City of Gainesville Square Miles	147,865 City of Gainesville Resident Population	\$28 Million Department Budget FY24
10 Certified Firefighters Hired	22,956 Incidents Responded to by GFR	\$11.5 Million Projected Net Fire Assessment Revenue
8 Non-Certified Firefighters Hired	21,740 incidents were in the City Limits	46 Confirmed Building Fires in the City Limits
3 Firefighters Retired	29,439 GFR Unit Responses	\$88,051,403 Value of Property Saved
9 Firefighter Injuries at the Fireground	27,782 responses were in the City Limits	97% of Property Value at Risk Saved
14 Firefighter Injuries at Non-Fire Emergencies		Fires in Commercial Structures Inspected within five years 4

Risk Reduction Bureau

26,326,431 Square Feet Inspected by Fire Safety Inspectors	112 Night Inspections of Local Businesses	144 Public Education Events
13 Fires Intentionally Set		4,704 Citizens Touched
		107 Car Seat Installations

Community Health / Community Resource Paramedicine

CRP Program Referrals

273 Recovery Response Referrals
41 Homeless Outreach and Prevention Referrals
156 Chronic Disease Management Referrals

Additional Services

11 Flu Vaccinations
12 Covid-19 Vaccinations
12 Single Interventions for one-time service
73 Community Events
2,591 Neighbors Engaged
9,194 Intern Hours

Training Bureau

617 People Trained in CPR

31.5% Cardiac Arrest with Return
to Spontaneous Circulation (ROSC in
Field to Emergency Dept)

54% ROSC Rate for Patients who
had Bystander CPR (13/24)



Personnel 2023



Joseph W. Dixon, Sr.
Fire Chief



Shawn Hillhouse
Deputy Chief



Stephen Hesson
Assistant Chief



David Sutton
Assistant Chief



Sean Withers
District Chief
Emergency Manager/
Grants/Accreditation



Cary Williams
Training Chief



Brandy Stone
Community Health
Director

Operations District Chiefs

D.G. Campbell
Sean Campbell
Adam Hinton
Jeff Schuhmacher
Michael Steele
Ron Thomas



Sworn Demographics		179
Male	171	96%
Female	8	4%
White	131	73%
Minority	48	27%
African-American	25	14%
Hispanic	11	6%
Other	12	7%



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Personnel 2023

Ernesto	Acuna	Driver Operator	Herbert	Ennis, III	Captain	Anthony	Pacheco	Firefighter
James	Adams	Firefighter	Edward	Evans	Fire Inspector	Bradley	Paquette	Driver Operator
Trace	Adkins	Firefighter	Hans	Everson	Driver Operator	Jose	Paredes	Lieutenant
Paul	Alois	Firefighter	Kenyarda	Feathers	Firefighter	Joseph	Park	Firefighter
John	Amato	Firefighter	David	Fernandez	Firefighter	Cole	Parks	Firefighter
Thomas	Amato	Firefighter	Dylan	Gault	Driver Operator	Michael	Partridge, Jr	Driver Operator
David	Asbell	Firefighter	Matthew	George	Firefighter	Andrew	Pearce	Firefighter
Preston	Attebery	Lieutenant	Nicholas	Gomez	Responder 1	Colby	Perryman	Lieutenant
Kevin	Babcock	Firefighter	Joseph	Gonzalez	Driver Operator	Andrew	Picklo	Driver Operator
Max	Baggaley	Firefighter	Nicolas	Gonzalez	Lieutenant	Corey	Pinder	Firefighter
Adrienne	Baker	Executive Asst, Sr	Joshua	Gossett	Firefighter	Gunnar	Piner	Lieutenant
Dallas	Baker	Lieutenant	Joel	Graves	Lieutenant	Austin	Polk	Driver Operator
Marie	Balak	Lieutenant	William	Greenstein	Firefighter	Tracy	Pont	Account Clerk II
Leah	Barnes	Responder 1	Kevin	Gutierrez	Fire Inspector	Andrea	Powell	Driver Operator
Kurt	Baumann	Lieutenant	Jamal	Hafiz	Driver Operator	Chase	Prince	Lieutenant
Paul	Beauchamp III	Driver Operator	Drew	Halvorson	Lieutenant	Kahlin	Randolph	Firefighter
Ernie	Benjamin, Jr.	Fire Inspector	Thomas	Hand	Driver Operator	Tracen	Ransdell	Firefighter
Aubrey	Bocalan	Intern	Kristian	Harding	Firefighter	Devin	Ray	Firefighter
Timothy	Bowen	Lieutenant	Matthew	Harrison	Driver Operator	Joshua	Roberts	Driver Operator
Elizabeth	Braun	Captain	Robert	Healy	Logistics Officer	Noah	Roberts	Driver Operator
Wesley	Breeden	Lieutenant	Jason	Hendricks	Lieutenant	Ketshia	Robillard	Responder 1
William	Brideson	Firefighter	Stephen	Hesson	Assistant Chief	Scott	Robinson	Lieutenant
Cory	Brinson	Driver Operator	Jeffrey	Higgins	Firefighter	Timothy	Rodgers	Driver Operator
Casey	Brooks	Firefighter	Joseph	Hillhouse	Deputy Chief	David	Rodriguez	Driver Operator
Matthew	Browder	Driver Operator	Daniel	Hinton	District Chief	Mayrangel	Rodriguez	CRP Technician
James	Brown	Lieutenant	Marjorie	Houston	Account Clerk, Sr.	Sims	Rogers, Jr	Lieutenant
Paul	Brune	Driver Operator	Zachary	Howard	Firefighter	David	Samperi	Firefighter
Joel	Burgett	Firefighter	Anthony	Hutchinson	Firefighter	Rumaldo	Santos	Firefighter
Thomas	Burgett	Fire Inspector	Conrade	Irving	Captain	Jeffrey	Schuhmacher	District Chief
Austin	Bush	Firefighter	Amanda	James	Lieutenant	Tyler	Seibert	Firefighter
Kylene	Byrne	Responder 1	Jeffrey	Jamison	Lieutenant	James	Shapiro	Firefighter
Kien	Cade	Driver Operator	Mick	Jasper	Driver Operator	Sheryl	Sheehan	Staff Assistant
Sean	Campbell	District Chief	Alvin	Jones, II	Lieutenant	Nike	Sheffer	Driver Operator
Don	Campbell, Jr.	District Chief	Derek	Joseph	Firefighter	Charles	Shinn	Firefighter
Sean	Canady	Lieutenant	Robert	Kalaf	Firefighter	Zachary	Shinn	Firefighter
Cody	Cannon	Firefighter	John	Kalaf Jr	Lieutenant	Dustin	Shreiner	Firefighter
Shane	Carroll	Firefighter	Kristopher	Keen	Lieutenant	Glenn	Shuford	Captain
Patrick	Carty	Driver Operator	Robert	Kiem	Driver Operator	Christopher	Silcox	Lieutenant
Thomas	Carty	Firefighter	Reginald	Kinsey, III	Driver Operator	Daniel	Sivyer	Driver Operator
Trevor	Caslin	Driver Operator	Hunter	Langford	Firefighter	Joshua	Smith	Firefighter
Devin	Chapman	Lieutenant	Ezekiel	Leclerc	Firefighter	Caleb	Southey	Firefighter
James	Chestnut	Firefighter	Thomas	LeRoy	Firefighter	Tucker	Stanton	Firefighter
William	Chestnut, Jr.	Techl Sys Analyst, Sr	Daniel	Lewis	Firefighter	Michael	Steele, Jr.	District Chief
Dallas	Christoffers	Firefighter	Joseph	Lewis	Driver Operator	Kathlene	Steidley	Admin Asst
Eli	Cicio	Firefighter	Alex	Lopez	Driver Operator	Brandon	Stephens	Firefighter
Jonathan	Cicio	Lieutenant	Arvin	Mackey, Jr	Firefighter	Shane	Stocking	Firefighter
Jeremy	Cicio2	Driver Operator	Sreya	Malladi	CRP Technician	Brandace	Stone	Comm Health Dir
Harold	Clary	Driver Operator	Jody	Markwich	Lieutenant	Charles	Subbiondo	Firefighter
Hessten	Cobbs	Firefighter	Andrew	Marsh	Lieutenant	Devin	Suggs	Firefighter
Matthew	Combs	Firefighter	Todd	Martin, Jr	Firefighter	Roberto	Sutton	Assistant Chief
Kyle	Cook II	Firefighter	Matthew	Martinez	Firefighter	Brett	Thomas	Lieutenant
David	Cook, Jr.	Driver Operator	Robert	Mason	Firefighter	Ronald	Thomas, Jr	District Chief
Dylan	Corris	Driver Operator	Jeremy	Massicotte	Lieutenant	Graham	Thompson	Firefighter
Alexander	Cowart	Lieutenant	Sara	McKinnon	Firefighter	Alix	Thony	Lieutenant
Richard	Crile	Firefighter	Westin	McQueen	Lieutenant	Elliot	Tobin	Firefighter
Robert	Crooms IV	Firefighter	Anthony	Meyer	Firefighter	Jorge	Torres-Garcia	Firefighter
Kevin	Cuthbert	Firefighter	Shane	Moore	Firefighter	Michael	Tringali	Lieutenant
Johannez	Damm	Firefighter	Chatick	Moparthy	Responder 1	Bradley	Tschorn	Lieutenant
Bram	Davidson	Firefighter	Brendan	Mungavin	Firefighter	John	Tumbleson III	Firefighter
Evan	Davis	Lieutenant	Jessica	Muron	Firefighter	Joseph	Walker	Lieutenant
Shetiquea	Davis	Executive Asst, Sr	Jamal	Nealy	Firefighter	Madison	Weech	Responder 1
Timothy	Davis	Lieutenant	Christopher	Nelson	Lieutenant	Derrick	West	Lieutenant
Alexis	Delisle	Lieutenant	Matthew	Nolan	Driver Operator	Adam	Whitehead	Lieutenant
Kelly	DeRasmo	Inv Services Officer	Jimmy	Nutt	Firefighter	Andrew	Williams	Driver Operator
Brett	Dillon	Responder II	Brian	O'Connell	Driver Operator	Cary	Williams	District Chief
Scott	Dillon	Driver Operator	Michael	Oliva	Driver Operator	Daniel	Williams	Tech Sys Analyst 2
Joseph	Dixon	Fire Chief	Kristy	Orbe	CRP Technician	Dennis	Williams	Firefighter
Alan	DuBose	Driver Operator	Krista	Ott	CRP Program Coord	Eric	Williams	Firefighter
Trey	DuBose	Firefighter	Anthony	Ottinger	Firefighter	Clarence	Williams, Jr.	Firefighter
Eugene	Dugan	Captain	Nicholas	Owens	Driver Operator	Todd	Willoughby	Firefighter
Josiah	Dye	Firefighter	Rene	Owens, Jr	Firefighter	Sean	Withers	District Chief



Apparatus, Stations, & Staffing

Fire Station # 1	525 South Main Street	2018
Fire Station # 2	2210 SW Archer Road	1976
Fire Station # 3	900 NE Waldo Road	1960
Fire Station # 4	10 SW 36th Street	1964
Fire Station # 5	1244 NW 30th Avenue	1965
Fire Station # 6	3638 NE 39th Avenue	2017
Fire Station # 7	5601 NW 43rd Street	1981
Fire Station # 8	3223 NW 42nd Avenue	2011
Modular Station #9	4213 SW 30th Avenue	2017

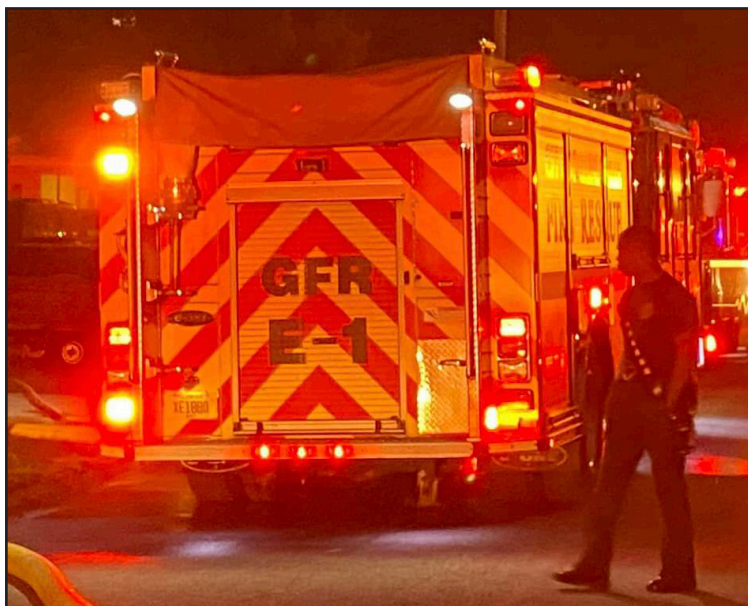
6 Engines—2 Towers—1 Quint- Ladder
 2 Airport Firefighting Units
 1 Hazmat Response Unit at ST 2
 1 Squad Unit at ST 1
 1 Squad - Peak Unit at ST 3
 2 District Chief SUV's
 1 Air and Light Truck at ST 1

206 FTE's in 2023*

87 Firefighters
 39 Driver Operators
 42 Lieutenants
 6 District Chiefs
 1 Chief
 1 Deputy Chief
 2 Assistant Chiefs
 1 District Chief / Emergency Manager
 1 District Chief Training
 4 Captains
 1 Investigative Services Officer
 4 Fire Safety Inspectors
 0 Fire and Life Safety Educator
 1 Community Resource Paramedicine Program Coordinator
 3 CRP Responder II
 4 CRP Responder I
 1 Technical Systems Analyst, Sr.
 1 Technical Systems Analyst II
 1 Logistics Officer
 1 Account Clerk, Sr.
 1 Account Clerk II
 1 Administrative Assistant to Fire Chief
 2 Executive Assistant, Sr.
 1 Staff Assistant

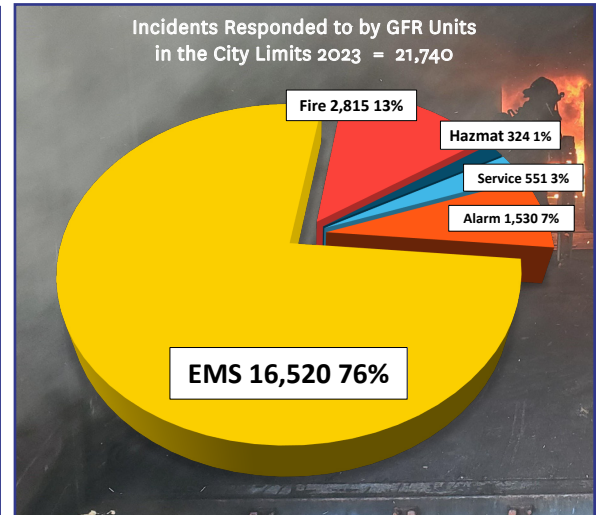
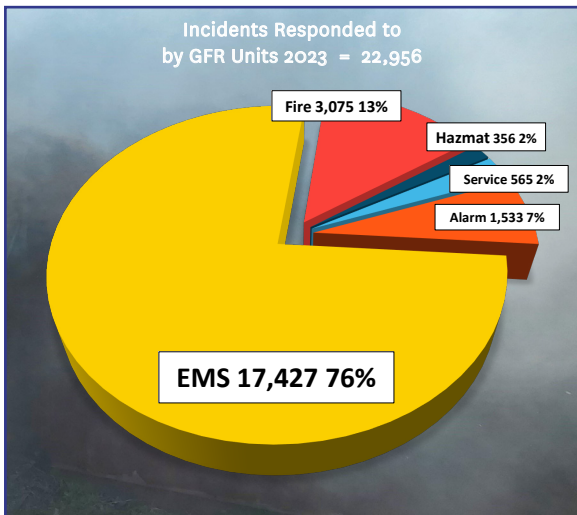
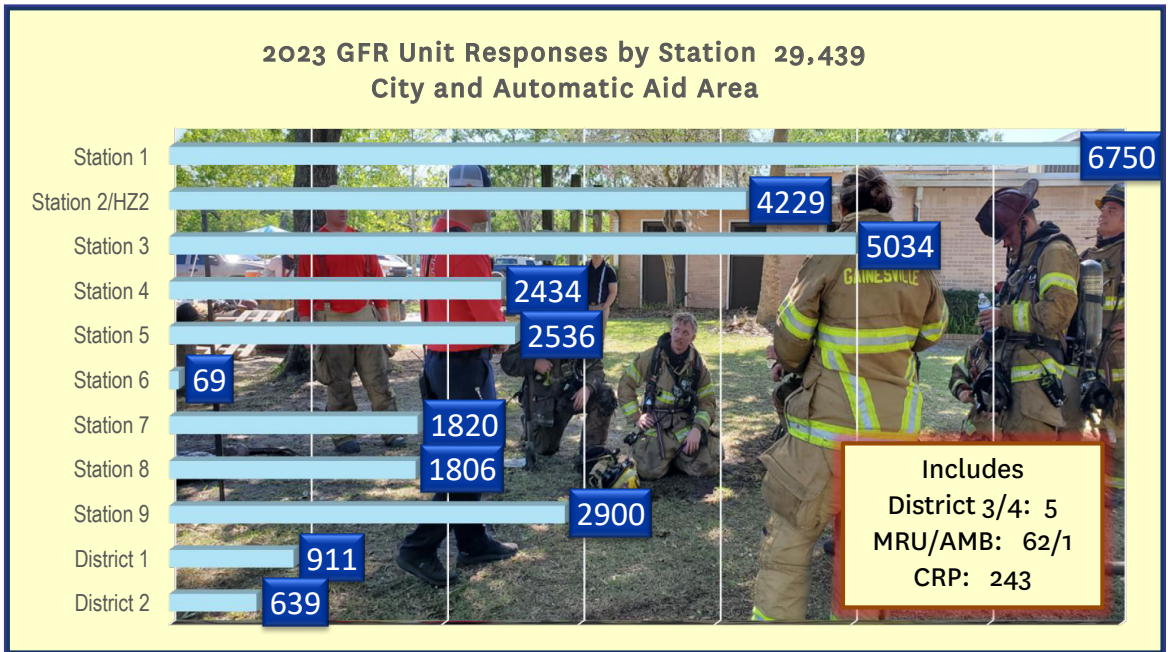
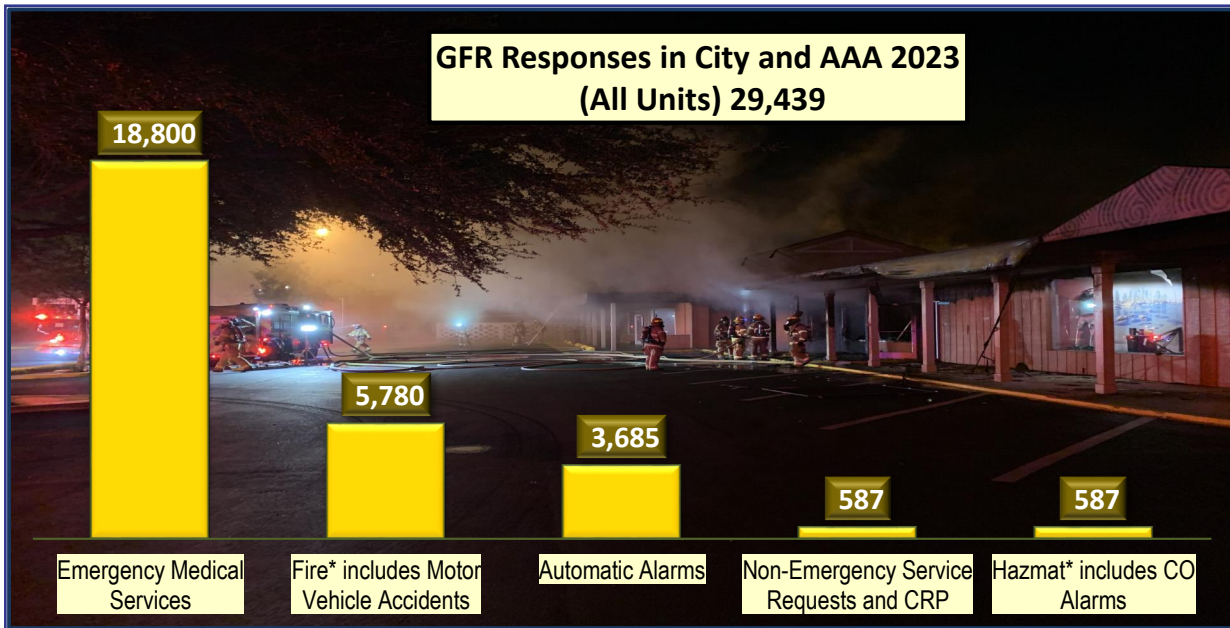
189 Sworn Personnel - 174 On Shift
 *Positions shown are for FY24 eff. 10/1/23

Deleted 1 FLSE; 0.5 CRP Prog Coor; 0.5 CRP Prog Spec



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Incidents and Unit Responses



Annual Program Appraisals

The GFR Team worked diligently throughout 2023 to successfully achieve CFAI Reaccreditation in February 2024. Command Staff annually appraise each program for performance, training, resources, accomplishments, and sustainability. Their detailed reports are available upon request.

5A.7 Community Risk Reduction: GFR's Fire Marshal and four Fire Safety Inspectors help our neighbors remain safe and our economy resilient by ensuring property owners identify and correct conditions that increase risks of injury and property damage due to fires and overcrowding. During 2023, the Risk Reduction Team conducted 3,407 building inspections, reviewed 231 special event permits, conducted 37 special event inspections, and reviewed 254 site plans. Inspectors also follow up on false fire alarm activations. Their efforts saw a reduction from 1,800 false alarms in 2022 to 1,050 in 2023.

5B.4. Public Education: Due to budget impacts, the full-time Fire and Life Safety Educator position was deleted from the FY24 GFR roster. Services have been coordinated by the Fire Marshal, the CRP Program Coordinator, a part-time temporary FLSE, and limited-duty personnel. Their combined efforts served to educate nearly 5,000 neighbors through 144 total events. GFR will seek grant funding opportunities to keep this program active during 2024.

5C.4 Investigative Services: GFR's Investigative Services conducted 104 fire investigations and determined that 13 were caused by arson. The Investigations resulted in three arrests. One youth was referred to the Juvenile Firesetter Intervention Program. An investigator may spend significant time at a fire scene and health and safety continues to be a priority. The agency strives to reduce health risks by providing multiple forms of respiratory protection in addition to air monitoring equipment.

5D.9 Domestic Preparedness: The Emergency Manager role for the City is filled by one of GFR's District Chiefs who also manages accreditation, grants, and special event staffing. During 2023, GFR's Emergency Manager was elected as Chair of the Local Mitigation Strategy group. Two program enhancements included the development with the GFR Community Health Program of FACE-It, a gathering of faith-based and neighborhood organizations that assist with outreach for storm planning and health education, and the implementation of the Sentinel Group comprised of North Central Florida Public Safety agencies designed to bolster community resilience through collaboration.

5E.3 Fire Suppression: Gainesville property owners may benefit on insurance rates from the Insurance Services Office Public Protection Classification rating for Gainesville of 2/2x. The rating is based on GFR's stations, apparatus, staffing, inspections, investigations, public education, and training, and on the GRU water supply system and communications system. GFR seeks to close financial gaps with grant applications that support the purchase of equipment essential to safe fire suppression operations, such as personal protective equipment. The continued vertical building growth in the community requires GFR to be prepared for high-rise firefighting while the expansion of electric vehicles and battery-powered devices presents additional challenges for firefighters. In 2023, Fire Suppression personnel protected 97% of property at risk during fire events representing an approximate value of \$85 million in property saved.

5F.9 Emergency Medical Services: GFR units responded to over 17,400 EMS incidents during 2023. Every Engine, Aerial, and Squad has at least one Paramedic on-board 24/7 to provide advanced life support services. The GFR EMS program ensures personnel are trained and maintain their certifications. The EMS Captain conducts quality assurance reviews on significant incidents as part of GFR's continuous improvement process. A significant measure of success is the Return of Spontaneous Circulation (ROSC) for cardiac arrest patients. Bystander CPR is the first step toward successfully saving a life and, in 2023, GFR achieved a ROSC rate of 54% when Bystanders started CPR before EMS arrival. Additional EMS services include the SWAT Medic team which responded to 59 incidents and 10 special events.

5G.2 Technical Rescue: Light Technical Rescue Team (LTRT) #310 is a member of Florida Task Force 8. Nearly 30 team members are trained to respond to rescues from confined spaces, elevated sites, structural collapses, vehicle and machinery entrapments, and swift water rescues. The team's valuable skills were called upon again during a TF8 deployment in August after Hurricane Idalia devastated parts of the Florida Gulf Coast.



Annual Program Appraisals

5H.3 Hazardous Materials: The GFR Hazardous Materials Team (GFRHMT) is a Type I regional asset prepared to respond 24/7 to mitigate disasters. Nearly 50 personnel have successfully trained to meet this need and, in 2023, the HMT responded to an explosion with multiple injuries at a facility in High Springs where they successfully made entry and shut down an on-going chemical release.

5I.2 Aircraft Rescue and Firefighting: The ARFF team responded to six aircraft alerts, seven automatic alarms, and 23 emergency medical incidents in 2023. In addition to maintaining the department's SCBA supply, the ARFF crew completed required FAA training and drills to ensure they are prepared for any emergency. The team also successfully recertified 17 personnel.

5L.2 Community Resource Paramedicine (CRP): CRP Responders I and II regularly improve the quality of life for Gainesville neighbors. Following four pillars of service: Chronic Disease Management; Homelessness Outreach and Prevention; Recovery Response; and Community Health, the team connected directly with nearly 600 patients and provided additional outreach at over 70 community events during 2023. CRP accomplished their mission through agency partnerships and with the support of over 50 student interns. Success is measured by individualized impacts such as reducing the need to call 911 or go to the hospital because of improved healthcare and medication management. CRP members represent GFR and the City of Gainesville as industry leaders at national conferences such as EMS World. Technological advances also support success and CRP now utilizes Telehealth; HealthCall, an Electronic Health Record System, and Mobile Integrated Health to deliver and manage care. During 2023, GFR Chief Dixon and Community Health Director Brandy Stone took on lead roles for City of Gainesville initiatives to address Gun Violence and needs for unhoused neighbors. Other accomplishments included hiring four new Responders; launching the Community Health pillar of the program; completing the "Gainesville Overdose Prevention Plan Project" through the Combatting Overdose Through Community Level Intervention (COCLI) Grant; and being awarded sponsorship by the Children's Trust of Alachua County for health and safety programming for youth.

8B.6 Training: The Training Bureau Team managed an extensive program of classes, certifications, drills, and hiring and promotional processes during 2023 while continuing to work out of a partially collapsed building and a modular classroom. Their "can-do" spirit has overcome obstacles to ensure professional requirements and certifications are maintained and that Operations personnel are trained and ready to advance their knowledge, skills, and abilities as future GFR leaders. The Team will be moving to the Catalyst building in 2024 which should better support meeting goals and objectives.

9B.13 Communications: The City previously contracted with GRU for access to the countywide 800 Mhz Trunked Radio System (TRS). GRU sold the TRS to Alachua County in 2023. Dispatching services are contracted with the Alachua County Sheriff's Office Combined Communications Center (CCC). The CCC uses both Emergency Medical Dispatch (EMD) and Emergency Fire Dispatch (EFD) protocols to process incoming calls for service. GFR will be working with the County to address a technology gap identified in 2023 during a scheduled update. Until that is addressed, cell phones have been placed on all GFR units to be used in the event of a system-wide TRS outage.

11B.6 Health and Safety / Physical Fitness: In spite of financial challenges, GFR prioritizes cancer prevention, mental health, and wellness and fitness. Accomplishments in 2023 included completion of annual station inspections; PPE inspections; annual physicals; annual 5K run, and physical fitness evaluations. A long-term and significant goal continues to be the acquisition of a second set of personal protective gear for each sworn position to reduce cancer risks from exposure.

Facilities: GFR is seeking over \$80 million to build six new stations as outlined by the 2021 Growth and Expansion Feasibility Master Plan. Funding will be supported by the sales tax revenue approved by voters for Streets, Stations, and Strong Foundations. Staff assigned to GFR Administration, Risk Reduction, Training, and Community Health have been preparing to move to the Catalyst Building at 606 SE Depot Avenue in 2024. This will be the first time ever that all GFR administrative and support teams will be in the same location.

Fleet: 2023 has been a busy year for fleet planning. GFR took delivery of two new engines to replace E2 and E5 in 2023 and prepared orders for two District Chief vehicles for 2024. A 100-foot aerial is also in development to replace Quint 8 in summer 2024 and a Hazardous Materials/Heavy Squad is being planned to replace the 2006 unit currently at Station 2. Funding, cost of parts, and extended times for delivery of parts and apparatus continue to challenge GFR and Fleet staff to creatively fill service gaps.



Awards and Recognition



Medal of Valor

Driver Operator Reggie Kinsey



Medal of Lifesaving

Lieutenant Alexis Delisle



Medal of Lifesaving

Captain Herb Ennis
Driver Operator Joey Gonzalez
Driver Operator Drew Williams
Firefighter Shane Carroll
Firefighter Joe Park



Donald J. King Mentorship Award

Lieutenant José Paredes



Employees of the Year

Chief Officer - District Chief Sean Campbell
Company Officer - Lieutenant José Paredes
Driver Operator - Ryan Rodriguez
Firefighter - Matt Combs
EMS Provider - Matthew George
Administrative Employee
CRP Program Coordinator Krista Ott
Dispatcher



Master Telecommunicator Jonathan Mote

Service Appreciation Award

Driver Operator Andrea Powell
Administrative Assistant Kathy Steidley



Retirees and New Firefighters 2023

Enjoying Retirement!

LT Eugene Dugan 2004-2023
DO Alex Lopez 2003-2023
FF Tom Hand 2002-2023



The first 10 firefighters certified by the State of Florida under Ch 633 in 1972

New Firefighters

2/6/2023
Hessten Cobbs
William Greenstein
Daniel Lewis
Rumaldo Santos

9/5/2023
Cody Cannon
Thomas LeRoy
Tucker Stanton
Brandon Stephens

Non-Certified
8/7/2023
Joel Burgett
Trey DuBose
Kenyarda Feathers
Jamal Nealy
Devin Ray
Charles Subbiondo
Devin Suggs
Jorge Torres-Garcia

We Will Always Remember...

Sidney A. Hazen
Lieutenant
1972-2002



Emory M. Prevatt
Driver-Operator
1970-1999

Harold "B-Magic" Batie
Driver Operator
1971-2002

One of the first 10 Firefighters
certified by the State of Florida.

Franklin D. Moore
Firefighter
1971-2002

One of the first 10 Firefighters
certified by the State of Florida.



Gainesville Fire Rescue



Serving the City of Gainesville, FL
and Alachua County since 1882



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