

Gainesville Fire Rescue



Accredited by the Commission on Fire Accreditation International March 2014

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2014 Annual Report

Responsible
Accountable
Professional
Innovative
Dedicated

Gainesville Fire Rescue Mission Statement

To protect and serve through community involvement, education, prevention, and rapid intervention by professionals committed to excellence.

Department Vision

Gainesville Fire Rescue will be recognized as the model of excellence by the provision of our services.



Department Organization

Administration 1025 NE 13th Street 334-5078

Office of the Fire Chief
Special Operations
Information Mangement

Emergency Operations 1025 NE 13th Street 334-5078

Fire Station 1 427 S Main Street
Fire Station 2 2210 SW Archer Road
Squad 2 3333 SW 42nd Street
Fire Station 3 900 NE Waldo Road
Fire Station 4 10 SW 36th Street
Fire Station 5 1244 NW 30th Avenue
Fire Station 6 3681 NE 47th Avenue (Airport)
Fire Station 7 5601 NW 43rd Street
Fire Station 8 3223 NW 42nd Avenue

Risk Reduction Bureau 1025 NE 13th Street 334-5065

Fire Safety Inspection
Fire Investigative Services
Fire Marshal
Public Education

Support Services Bureau 1026 NE 14th Street 334-5075

Training
Recruitment
Community Instruction



ISO Public Protection
Rating 2 as of 9/1/14
www.gfr.org

Commission on Fire Accreditation International Self-Assessment Categories

- 1 Governance and Administration
- 2 Assessment and Planning
- 3 Goals and Objectives
- 4 Financial Resources
- 5 Programs
- 6 Physical Resources
- 7 Human Resources
- 8 Training and Competency
- 9 Essential Resources
- 10 External Systems Relationships

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Gainesville Fire Rescue - Accredited by the Commission on Fire Accreditation International 2014-2019

2014 page 2



Fire Chief
Gene Prince
Retired
12/1/14

Deputy Chief
Jeff Lane
Interim
Fire Chief
11/24/14

Assistant Chief
JoAnne Rice

Special Operations Chief
Don Sessions

Interim Assistant Chief
Shawn Hillhouse

Department Leaders In Action

Operations District Chiefs

- Rusty Barrett
- Michael Cowart
- Pat Lewis
- James Lovvorn
- Richard Saulsberry
- Allen Siorek



Fire Chief Gene Prince and District Chief James Lovvorn discuss plans for Rapid Intervention Team (RIT) competition.

Interim Assistant Chief Hillhouse prepares participants, including District Chiefs Allen Siorek and Richard Saulsberry, for an active shooter drill at Santa Fe College.

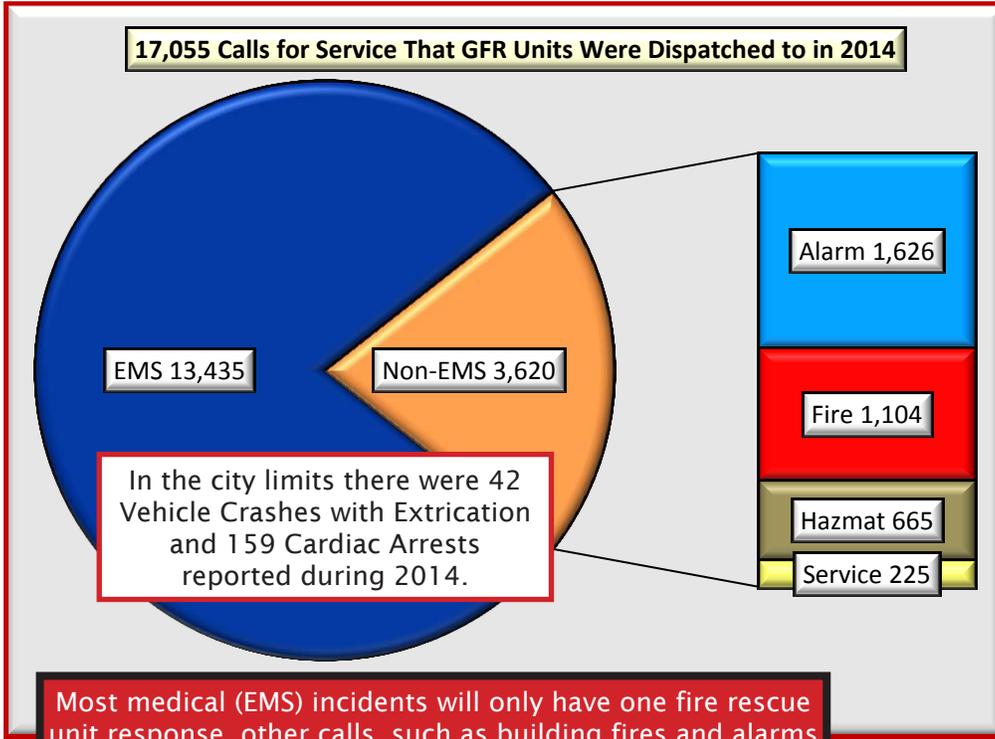


Assistant Chief JoAnne Rice describes the benefits of sprinkler systems during a demonstration of fire spread in two simulated residential rooms, one with and one without a sprinkler system.



OUR SERVICES

GFR is an all-hazards department. In 2014, GFR responded to building and non-building fires; medical incidents; rescues of people and pets from trenches, roofs, and pipes; hazardous materials spills and leaks; vehicle crashes; and much more.



GFR Unit Responses

Squad 1	2797
Squad 2 (activated 6/23/14)	604
Engine 1	1812
Engine 2	2571
Engine 3	2917
Engine 4	1765
Engine 5	2212
Engine 7	1546
Quint 8	1532
Tower 1	1320
Tower 2	1386
Hazmat 2	308
District 1	595
District 2	423
Crash 61	20
Crash 63	23
Total	21,831

Most medical (EMS) incidents will only have one fire rescue unit response, other calls, such as building fires and alarms will have multi-unit responses. GFR responds to around 17,000 incidents annually with approximately 78% being EMS calls and 7% being fire calls. Of the nearly 22,000 unit responses, approximately 65% are for EMS incidents and 15% are fire incident responses.

Agencies in Florida report to the State Fire Incident Reporting System FFIRS. Here are some of GFR's fire-related incident counts for 2014:

- 109 Trash Fires
- 58 Building Fires
- 41 Cooking Fires
- 41 Vehicle Fires
- 20 Brush/Grass Fires
- 18 Dumpster Fires

INVESTING in our COMMUNITY



Brad Paquette, Leslie Lane, and Reggie Kinsey in costume participate in The Amazing Race for United Way in October 2014.

GFR members support a number of community service partners through efforts both on and off duty. Some of GFR's efforts in 2014 included:

- Muscular Dystrophy Fill-the-Boot \$5,851
- Porters Community School Supply Donations
- United Way Employee Contributions \$4,202
- Holiday Caroling for nursing home residents
- Holiday Bicycles for 27 children and stockings for 55 children for Gainesville's Little Ones (GLO)

To learn more about GFR's services or to take our **customer service survey** visit our website at www.gfr.org or call our Administration Office at 352-334-5078.



MESSAGE from CHIEF PRINCE

It is hard to believe 2014 is over, wrapped up and in the history books, it seemed to fly by. It was an outstanding year, full of opportunities, challenges, and accomplishments! Most importantly, the men and women of GFR met each challenge head-on, tackled each opportunity with vigor, and turned them into accomplishments.

One of the biggest accomplishments in the history of our department was achieved when we were granted accredited status by the Center for Public Safety Excellence. Following what turned out to be a two and a half year journey of self-assessment, review, and evaluation, on March 11th GFR became one of less than 200 fire departments to gain accreditation out of over 10,000 career departments world-wide. The vision we set for GFR in 2010 was "To be recognized as the Model of Excellence by the provision of our services." I would say we are well on our way. Accreditation is an important improvement tool and status that must be nurtured and cared for or it can be lost. Each year, the department is required to submit an annual compliance report on our progress and growth with reaccreditation every five years.

The final acquisition of property for the replacement of Station One was made possible through gaining the City Commission's approval to utilize savings from the Station Eight project to complete the sale. The current Station One was built in 1961 and has reached the end of its useful life as a fire station. The new one and a half acre site located on South Main St. between SE 5 and 6th Ave. is twice the size of our current location and will allow us to build a station that will serve the city well over the next fifty years.

We were able to establish an emergency response presence in the SW Gainesville area when we received a 1.6 million dollar SAFER grant to pay for the salary and benefits for nine firefighters for two years. This opportunity also came with its share of challenges in providing this service like housing (a place to provide the service from) and adapting a response vehicle. Having this unit in service should save the City money under the current Fire Services Assistance Agreement with Alachua County. I commend Deputy Chief Lane for his work to make this project a reality and to our firefighters for adapting to the unique environment we asked them to work in. This was one of the goals we set as a department in our 2010 Strategic Plan.

I guess I wanted 2014 to last a little longer because, as it came to a close, so did my career at GFR. I've had the honor to work with some great people over the years and to serve the citizens of Gainesville. I've been blessed to get paid to do a job I love and to still look forward to coming to work every day, it doesn't get much better than that, but it is time to call it a day. I will miss you all!



BUDGET

GFR Original FY15 Budget

	Personal Services	Operating	Total Budget
Emergency Operations	\$ 12,616,187	\$ 1,481,764	\$ 14,097,951
Office of the Fire Chief	\$ 300,471	\$ 308,246	\$ 608,717
Support Services	\$ 422,126	\$ 69,608	\$ 491,734
Fire Inspections	\$ 330,737	\$ 27,420	\$ 358,157
Special Operations	\$ 123,564	\$ 88,931	\$ 212,495
Risk Reduction	\$ 143,087	\$ 19,224	\$ 162,311
Investigative Services	\$ 120,712	\$ 11,562	\$ 132,274
Information Technology	\$ 112,312	\$ 8,301	\$ 120,613
Public Education	\$ 66,818	\$ 11,519	\$ 78,337
Department-wide (excluding capital plan)	\$ 14,236,014	\$ 2,026,576	\$ 16,262,590

GFR's budget comes from the City's general fund which includes sources of revenue such as property taxes and the fire special assessment. The fire assessment has generated funding for approximately one-third of the fire-rescue budget or about \$5.3 million each fiscal year. The difference between property taxes and the fire assessment is that taxes are based on the value of a property while the fire assessment is based on services to the property. The City of Gainesville currently assesses only properties with buildings, not vacant land.



ANNUAL PROGRAM APPRAISALS

GFR Executive Team members prepare program appraisals annually to evaluate the effectiveness of services provided by the agency. The appraisals also meet required core competencies for accreditation. Detailed reports look at performance, training, resources, accomplishments, and sustainability needs. Here are highlights from those reports.

Fire Suppression (CFAI 5A.7) The Fire Suppression program is the primary focus of the Gainesville Fire Rescue Department and is included in the department's all-hazards response model. The Operations Division is responsible for fire suppression services under the direction of the Deputy Fire Chief. The response areas are divided into two districts, each with four (4) fire stations.

Fire suppression is accomplished on a daily basis with a minimum staffing level of 38 personnel in the ranks of Firefighter, Driver Operator, Lieutenant, and District Chief. These individuals staff 6- Engine Companies, 3-Ladder Companies, 2-Squads, 2-Command Vehicles, and the Airport Fire Station. The total number of personnel assigned to the Operations Division is 146.

The Department accepted a SAFER grant in January 2014, and hired 9 additional firefighters to place a Squad

Building Fires 2014	Residential (Single Family and Duplex)	Commercial, Multi-Family, Institutional
Calls Dispatched as Building Fires	146	183
Calls Confirmed as Building Fires	34	24
Contained to Room of Origin	18	21
Total Value of Property	\$3,090,770.00	\$50,915,000.00
Value of Property Saved	\$2,331,110.00	\$50,517,700.00

in service in the southwest area to enhance service. Squad 2 was placed in service June 2014 and has reduced the call load for Alachua County Engine 19, and Gainesville Fire Rescue Engine 2. We will be monitoring the effect of this enhanced service for the remainder of the two-year grant period.

Emergency Medical Services (CFAI 5G.10) GFR's EMS Program is continuously monitored with an established Medical Direction Quality Assurance Program (MDQA) which provides oversight and support from the department Medical Director, Special Operations District Chief, and the EMS Training Captain. The program manages the departments EMS supplies, certification training, EMS incident report quality assurance (QA) and data privacy in accordance with the State of Florida MQA Bureau of EMS, Local Certificate of Public Convenience and Necessity (COPCN) and the Health insurance Portability and Accountability Act of 1996 (HIPAA). Of 14,753 Emergency Medical Service (EMS) calls GFR was dispatched to in 2014, GFR made contact with a patient on 9,670 (66%) of those calls. The average time from GFR being dispatched to patient contact time was 6 minutes and 2 seconds (6:02).

Note: One hundred and thirteen (113) or seventy-two percent (72%) of GFR Operations personnel are Paramedic certified Advanced Life Support (ALS) providers while the remaining forty-four (44) or twenty-eight percent (28%) are Emergency Medical Technician (EMT) certified Basic Life Support (BLS) providers.

Aviation Firefighting and Rescue (ARFF) (CFAI 5I.6) ARFF Station 6 ran a combined 28 Fire and EMS calls in 2014. Nine were for aircraft trouble and five were for fire alarm activations with no actual crashes reported. Thirteen were EMS calls at the terminal and hanger areas. GFR had 17 staff attend the 2014 ARFF Hot Drill training which cost \$11,024. A new GFR training data base was implemented that assisted with quick reference to all ARFF certified employees to maintain monthly training. This is an FAA 14 CFR part 139 mandate.

Technical Rescue (CFAI 5E.7) The Light Technical Rescue Team (LTRT) #310 gives GFR the ability to respond to local incidents requiring specialized rescue services in relation to unique situations presenting the need for: rope rescue, confined space rescue, structural collapse search and rescue, trench collapse rescue, and heavy vehicle and machinery rescue. These 25 members have completed technician level certification on the above five core disciplines found within NFPA 1670 and are, therefore, designated as Rescue Specialists. GFR's 25 LTRT members also serve as part of the North Central Florida Disaster Task Force known as Task Force 8 "TF8". TF8 is a multi-agency Urban Search And Rescue "USAR" team and is one of the state's nine specialized assets for heavy technical rescue extended operations. On-duty personnel responded to three confined space rescues, two high angle rescues, one extrication from machinery, and 30 stalled elevators. Several team members were recognized with the Medal of Valor and Unit Citations for their rescue work in 2014.



ANNUAL PROGRAM APPRAISALS

Hazardous Materials (CFAI 5F.7) The Gainesville Fire Rescue Hazardous Materials Team (GFRHMT) consists of 34 technicians plus a technician/Training Captain and the Special Operations Chief. GFRHMT is a state-funded response team which provides us with certain grant funds for sustainment and training. The sustainment funds are only available for equipment that has been provided to us as a Type II Hazardous Materials Response Team (HMRT). A Type II HMRT, when deployed for a state emergency, is required to initially respond with eight technicians and then respond another seven technicians within one hour. These technicians are to be self-sufficient for up to 72 hours. GFRHMT covers an 8,000 square mile region as the technical core of the LEPC Regional Hazardous Material Response Team. Our primary responsibilities lay within the boundaries of the City of Gainesville. GFRHMT technicians are required to pass 160 hours of initial training to qualify to be on the HMT. This training is followed up with continuous competency training of 16 hours per every 3 weeks. GFR personnel were dispatched to 200 Level 1 and Level 2 Hazmat incidents in 2014 and 450 minor Level 0 incidents. Services can range from putting absorbant on fluid leaks at accident scenes, testing buildings for carbon monoxide, handling spills and leaks in laboratories, to testing suspicious substances for law enforcement and managing large fuel spills and fires. HMT members completed 4,678 hours of training in 2014.



Fire Prevention (CFAI 5B.8) The Fire Prevention Program conducted routine inspection activities of commercial, industrial, and multi-family residential occupancies, inspection follow-ups, and night inspections. GFR has three fire inspector positions and one of these was held vacant for several months during 2014 as part of a soft hiring freeze citywide. In 2014, the Fire Safety Inspectors were able to complete 636 building inspections totaling over eight million square feet. During those inspections, 2,468 violations were identified and 210 follow-up inspections were completed. Less than 20% of properties inspected passed with no violations on their initial inspection. Night inspections of assembly occupancies had a higher rate of compliance with 98 of 150 passing on first inspection. In addition to inspections, the Risk Reduction staff completed 141 plans reviews and followed up on 180 complaints for safety concerns; 91.6% of complaint follow-ups were initiated within one day of receiving the complaint.

False Alarm Reduction Efforts Risk Reduction Bureau staff also work with the False Alarm Reduction Unit managed by the Alachua County Combined Communications Center. Follow-up efforts include site visits to help property owners identify and reduce causes of false alarms helping to ensure that fire suppression units are available as often as possible for confirmed fire events. In 2014, there were a total of 901 false fire alarms, a reduction from 2013 of 128. The greatest improvement was seen in the reduction of system or detector malfunctions.



Public Education (CFAI 5C.7) The Public Education Program is managed by one full-time Risk Reduction Specialist who coordinates events with GFR Operations companies, local law enforcement agencies, and City Public Works' Bike and Pedestrian Safety Program. During 2014, public education efforts reached over 20,000 citizens through visits by fire companies, fire station visits, Safety City programs, Safe Assembly Training and more. GFR completed 69 car seat installations, installed 105 smoke detectors, and worked with four children through the juvenile firesetter program. Over 13,500 children of

all ages, pre-school through high school, received prevention information. GFR hosted its first annual Family Safety Expo in October 2014 which included demonstrations on hazardous materials mitigation and a live-fire exhibition showing the effectiveness of sprinkler systems. Although sprinklers are not required in individual homes by law, GFR hopes to raise awareness of this life-saving resource to encourage more installations in single-family homes.

Fire Investigation (CFAI 5D.8) GFR's Risk Reduction Bureau has one full-time Fire Investigator who completes post-fire investigations to determine cause and origin. All fires are reviewed to identify trends, public education needs, and safety hazards. In 2014, the Fire investigator completed 49 cause and origin investigations and was able to determine that 32 were accidental and 14 were incendiary.



PHYSICAL FITNESS - HEALTH & SAFETY

The Physical Fitness and Health & Safety Committees work throughout the year to evaluate and promote wellness. In 2014, they reviewed 22 injuries, including 12 that occurred while working on incidents. The H&S Committee also evaluated new options for safety equipment, such as boots, gloves, and bunker gear. Costs for repairs and new gear for 2014 totaled \$71,465.

In addition to making sure gear and equipment are safe, GFR members participate in fitness events such as the annual 5K run at Westside Park.



FACILITIES, FLEET, EQUIPMENT & TECHNOLOGY

In March 2014, the City activated the Navtec Emergency Vehicle Priority System in 218 of 231 signals county-wide. This system links to the computerized dispatch system through the Advanced Traffic Management System-SmarTraffic and allows the system to predict the responder's route and open intersections to clear traffic in advance of the unit.

To keep up with safety standards and technological advances, equipment must be replaced on a regular basis. During 2014, a committee of GFR members evaluated breathing air systems and decided to purchase Scott Air-Paks from Fisher Scientific. The new air-paks should be put in use during 2015. The purchase has included something new for GFR, an OHD Respirator Tester System, the Quantifit 3000. Project Manager District Chief Richard Saulsberry reports that, "The OHD Quantifit is the best technology on the market today for Mask Fit Testing." It uses a five-step process that can be completed in three minutes or less to help GFR evaluate the effectiveness of each mask. The machine has the capability to store 500 tests. GFR will store the testing unit and the records at Fire Station 6.



Lt. Frank Diaz provides instruction on the new OHD Quantifit 3000.

Radio communications through multi-story structures can be a challenge. In May 2014, upgrades were made by AT&T to improve radio coverage at the many buildings on the UF campus and in the Shands UF complex, including basements and tunnels.



GFR's Emergency Operations Fleet is in use 24-hours per day and must be reliable and dependable. One of our two Command Vehicles, District 2, was replaced during 2014 with a 2014 Ford Expedition XL.

Managing GFR's Information Technology is a constant process of updating software, designing databases, purchasing and installing equipment, and getting everything to work together seamlessly to support the department's mission.

Technical Systems Analyst, Sr. Artie Chestnut stayed busy with many projects during 2014:

- Upgraded all desktop and laptop computers from Windows XP to Windows 7.
- Phased replacement of mobile computers with aircard-equipped units to improve connectivity.
- Designed data collection files to populate STATGNV performance measures to provide benchmarks for department managers and the City's open government data portal.

Artie has served GFR for over 20 years, so his next few years will include developing a succession plan, a software replacement plan, and documenting the many responsibilities and processes that must be maintained.



AWARDS & HONORS

PROMOTIONS – OATH OF OFFICE

Fire Chief Jeff Lane
Lieutenant Wes McQueen
Fire Safety Inspector Tom Burgett
Driver Operator Alex Cowart

MEDAL OF VALOR

Lieutenant DG Campbell, Jr., Driver Operator Drew Halvorson
Firefighter Herb Ennis III, Firefighter Eli Virgin

EMPLOYEE OF THE YEAR AWARDS

CHIEF OFFICER	Richard Saulsberry
COMPANY OFFICER	DG Campbell, Jr.
DRIVER OPERATOR	Alan DuBose
FIREFIGHTER	Jeff Jamison
EMS PROVIDER	David Sutton
INSTRUCTOR AND	
EMPLOYEE OF THE YEAR	Shawn Hillhouse
ATHLETE OF THE YEAR	Wlises Mejía
FIRE RESCUE DISPATCHER	Lloyd Smith
ADMINISTRATIVE EMPLOYEE	Adrienne Baker

DONALD J. KING MENTORSHIP AWARD

Driver Operator Cary Williams

MERITORIOUS SERVICE AWARD

Mr. Jun Evangelista
Dr. Burt Silverstein and Dr. Steven Yucht
Russell Gault, Marcus Lady, and Alan Symonette

SERVICE APPRECIATION AWARD

GFR Lieutenant Gary Law
Dekova Batey – Bicycle and Pedestrian Coordinator
GPD Officers Ernest Graham and Nicole Lardner
Florida Fire Sprinkler Association
Gator Fire Equipment Company, Inc
LKQ Self Service
Superior Towing
Trademark Metals Recycling LLC

MEDICAL DIRECTOR'S AWARD FOR EMS EXCELLENCE AND CHIEF'S AWARD OF EXCELLENCE

Shawn Hillhouse
David Sutton

EMS Interns Fanning Lin and Ginnie Lin

PARAMEDIC CERTIFICATION

Devin Chapman, Ryan Clary, Chris Foote,
Michael Oliva, Colby Perryman, David Shuford

SWAT MEDIC

Jamal Hafiz, Erick Peña,
Nike Sheffer, Brett Thomas

TECHNICAL RESCUE TECHNICIANS

Jeremy Massicotte, Adam Whitehead

HAZARDOUS MATERIALS TECHNICIAN CERTIFICATION

William Brideson, Chris Foote, Michael Oliva

SMOKE DIVER CERTIFICATION

Chad Belger, DG Campbell,
Sean Campbell, Jon Cicio,
Herb Ennis, Jeff Jamison,
Wlises Mejia, Jose Paredes,
Rutledge Rogers, Adam Whitehead

UNIT CITATIONS

District 1, Tower 1, Squad 1 C-Shift
811 SE 4th Street - January 13, 2014
DG Campbell, Stephen Decker, Herb Ennis, Drew Halvorson, Josh Rodgers, Richard Saulsberry, Eli Virgin

Engine 1, Tower 1, Squad 1 C-Shift
S Main Street and SE 16th Avenue - October 28, 2014
DG Campbell, Stephen Decker, Scott Dillon,
Herb Ennis, Jeff Jamison, Joe Morris, Josh Rodgers,
Rutledge Rogers, Ron Thomas

Quint 1 A-Shift
1216 SW 2nd Avenue - July 10, 2014
Chad Belger, Kyle Preus, Scott Robinson, Pat West

Engine 7 B-Shift
8620 NW 13th Street - September 30, 2014
Jody Markwich, David Sutton, Paul West

District 2, Quint 1 A-Shift
3939 NW 59th Avenue - June 1, 2014
Rusty Barrett, Chad Belger, Sean Campbell,
Keith Hughes, Kyle Preus

Engine 1 C-Shift
630 NW 2nd Street - February 12, 2014
Tim Bowen, Martie Moore, Joe Morris

Engine 1, Tower 1, Squad 1 C-Shift
1000 SW 16th Avenue - July 21, 2014
Devin Chapman, Stephen Decker, Herb Ennis,
Joey Gonzalez, Jamal Hafiz, Martie Moore,
Josh Rodgers, Willie Saulsberry, Eli Virgin

CHIEF'S AWARD OF EXCELLENCE

Derek Hunt – UF CCP Program Coordinator
Derek Joseph, Jeremy Massicotte,
Brad Paquette, Andy Pearce,
Adam Whitehead

CONTINUING EDUCATION

Jeff Lane, JoAnne Rice,
Shawn Hillhouse, Chad Belger,
Steve Hesson, Wes McQueen

RETIREMENTS

Lieutenant Kim Berryman-Dages
Lieutenant Bill Bristow
Lieutenant Dan Godfrey
Lieutenant Steve Mueller
Lieutenant Pat West
Driver Operator Randy Gaskins
Firefighter Melinda Quinn



**Awards Ceremony
April 23, 2015**



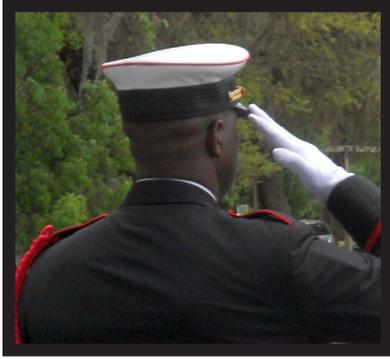
GFR Personnel 2014

<i>Fire Chief</i>	Gene Prince	<i>Driver Operator</i>	Scott Dillon	<i>Firefighter</i>	Amanda Howard
<i>Deputy Chief</i>	Jeff Lane	<i>Driver Operator</i>	Alan DuBose	<i>Firefighter</i>	Keith Hughes
<i>Assistant Chief</i>	JoAnne Rice	<i>Driver Operator</i>	Eugene Dugan	<i>Firefighter</i>	Aaron Hunt
<i>District Chief</i>	Rusty Barrett	<i>Driver Operator</i>	Edward Evans	<i>Firefighter</i>	Jeffrey Jamison
<i>District Chief</i>	Michael Cowart	<i>Driver Operator</i>	Gregory Fenn	<i>Firefighter</i>	Derek Joseph
<i>District Chief</i>	Pat Lewis	<i>Driver Operator</i>	Randy Gaskins	<i>Firefighter</i>	George Keyzer
<i>District Chief</i>	James Lovvorn	<i>Driver Operator</i>	Joey Gonzalez	<i>Firefighter</i>	Reginald Kinsey, III
<i>District Chief</i>	Richard Saulsberry	<i>Driver Operator</i>	Drew Halvorson	<i>Firefighter</i>	Brandon Kumm
<i>District Chief</i>	Don Sessions	<i>Driver Operator</i>	Reshard Hodges	<i>Firefighter</i>	Joseph Lewis
<i>District Chief</i>	Allen Siorek	<i>Driver Operator</i>	Stephanie Hornbuckle	<i>Firefighter</i>	Michael Lowery
		<i>Driver Operator</i>	Amanda James	<i>Firefighter</i>	Michael MacKendree
<i>Captain</i>	Shawn Hillhouse	<i>Driver Operator</i>	Kristopher Keen	<i>Firefighter</i>	Andrew Marsh
<i>Captain</i>	Bill McCrea	<i>Driver Operator</i>	Leslie Lane	<i>Firefighter</i>	Robert Mason
<i>Captain</i>	Dan Smith	<i>Driver Operator</i>	Alex Lopez	<i>Firefighter</i>	Wlises Mejia
		<i>Driver Operator</i>	Jody Markwich	<i>Firefighter</i>	Joseph Morris
<i>Lieutenant</i>	Wendy Anderson	<i>Driver Operator</i>	Jeremy Massicotte	<i>Firefighter</i>	Michael Oliva
<i>Lieutenant</i>	Dallas Baker	<i>Driver Operator</i>	Byron McGriff	<i>Firefighter</i>	Jose Paredes
<i>Lieutenant</i>	Chad Belger	<i>Driver Operator</i>	Wes McQueen	<i>Firefighter</i>	Ross Parimore
<i>Lieutenant</i>	Kim Berryman-Dages	<i>Driver Operator</i>	Martie Moore	<i>Firefighter</i>	Andrew Pearce
<i>Lieutenant</i>	Erle Biggs	<i>Driver Operator</i>	Wallace O'Neal	<i>Firefighter</i>	Erick Pena
<i>Lieutenant</i>	Timothy Bowen	<i>Driver Operator</i>	Eric Pace	<i>Firefighter</i>	Richard Pena
<i>Lieutenant</i>	Betty Braun	<i>Driver Operator</i>	Bradley Paquette	<i>Firefighter</i>	Colby Perryman
<i>Lieutenant</i>	William Bristow	<i>Driver Operator</i>	JD Perryman	<i>Firefighter</i>	Matthew Pfof
<i>Lieutenant</i>	Calvert Brown	<i>Driver Operator</i>	Jason Powell	<i>Firefighter</i>	Andrea Powell
<i>Lieutenant</i>	Sean Campbell	<i>Driver Operator</i>	Lyn Scheibly	<i>Firefighter</i>	Kyle Preus
<i>Lieutenant</i>	Don Campbell, Jr.	<i>Driver Operator</i>	Christopher Silcox	<i>Firefighter</i>	Melinda Quinn
<i>Lieutenant</i>	Curtis Crawford	<i>Driver Operator</i>	Daniel Sivyer	<i>Firefighter</i>	Noah Roberts
<i>Lieutenant</i>	Franklin Diaz	<i>Driver Operator</i>	Michael Steele, Jr.	<i>Firefighter</i>	Joshua Roberts
<i>Lieutenant</i>	Todd Ellis	<i>Driver Operator</i>	David Sutton	<i>Firefighter</i>	Scott Robinson
<i>Lieutenant</i>	Daniel Godfrey	<i>Driver Operator</i>	Scotty Taylor	<i>Firefighter</i>	Josh Rodgers
<i>Lieutenant</i>	Nick Gonzalez	<i>Driver Operator</i>	Corey Thomas	<i>Firefighter</i>	Rutledge Rogers, Jr
<i>Lieutenant</i>	Tracey Higdon	<i>Driver Operator</i>	Joseph Walker	<i>Firefighter</i>	Kevin Schoneck
<i>Lieutenant</i>	Adam Hinton	<i>Driver Operator</i>	Cary Williams	<i>Firefighter</i>	Nike Sheffer
<i>Lieutenant</i>	Conrade Irving III	<i>Driver Operator</i>	Sean Withers	<i>Firefighter</i>	Dustin Shreiner
<i>Lieutenant</i>	Billy Jackson	<i>Firefighter</i>	Kevin Antunez	<i>Firefighter</i>	David Shuford
<i>Lieutenant</i>	Kenneth Johnson	<i>Firefighter</i>	Preston Attebery	<i>Firefighter</i>	Christopher Silcox
<i>Lieutenant</i>	Parnell Jones	<i>Firefighter</i>	John Barker	<i>Firefighter</i>	Mark Sturks
<i>Lieutenant</i>	Gary Law	<i>Firefighter</i>	Kurt Baumann	<i>Firefighter</i>	Brett Thomas
<i>Lieutenant</i>	Terry McCarthy	<i>Firefighter</i>	Chad Belger	<i>Firefighter</i>	Alix Thony
<i>Lieutenant</i>	David McIntire	<i>Firefighter</i>	William Brideson	<i>Firefighter</i>	Todd Treon
<i>Lieutenant</i>	Steven Mueller	<i>Firefighter</i>	Matthew Browder	<i>Firefighter</i>	Elijah Virgin
<i>Lieutenant</i>	Christopher Nelson	<i>Firefighter</i>	James Brown	<i>Firefighter</i>	Matthew Voss
<i>Lieutenant</i>	Chase Prince	<i>Firefighter</i>	Thomas Burgett	<i>Firefighter</i>	Paul West
<i>Lieutenant</i>	Michael Sanders	<i>Firefighter</i>	Sean Canady	<i>Firefighter</i>	Adam Whitehead
<i>Lieutenant</i>	Willie Saulsberry	<i>Firefighter</i>	Devin Chapman	<i>Firefighter</i>	Christopher Whitney
<i>Lieutenant</i>	Keith Saunders	<i>Firefighter</i>	Eric Clary	<i>Firefighter</i>	Eric Williams
<i>Lieutenant</i>	Jeff Schuhmacher	<i>Firefighter</i>	Ryan Clary	<i>Firefighter</i>	Todd Willoughby
<i>Lieutenant</i>	Ronald Thomas, Jr	<i>Firefighter</i>	Alexander Cowart	<i>Investigative Svcs Officer</i>	Kelly DeRasmo
<i>Lieutenant</i>	Michael Tringali	<i>Firefighter</i>	Timothy Davis	<i>Fire Safety Inspector</i>	Keith Collingwood
<i>Lieutenant</i>	Bradley Tschorn	<i>Firefighter</i>	Stephen Decker	<i>Fire Safety Inspector</i>	Steve Hesson
<i>Lieutenant</i>	Derrick West	<i>Firefighter</i>	John Dowling	<i>Fire Safety Inspector</i>	Ernie Benjamin
<i>Lieutenant</i>	Pat West	<i>Firefighter</i>	Herbert Ennis, III	<i>Tech Systems Analyst, Sr.</i>	Artie Chestnut
<i>Driver Operator</i>	Ernesto Acuna	<i>Firefighter</i>	Christopher Foote	<i>Risk Reduction Specialist</i>	Krista Ott
<i>Driver Operator</i>	Mark Boals	<i>Firefighter</i>	Joel Graves	<i>Executive Assistant, Sr.</i>	Kathy Driggers
<i>Driver Operator</i>	Wesley Breeden	<i>Firefighter</i>	Kevin Gutierrez	<i>Account Clerk, Sr.</i>	Marjorie Houston
<i>Driver Operator</i>	Paula Buckholz	<i>Firefighter</i>	Jamal Hafiz	<i>Staff Specialist</i>	Adrienne Baker
<i>Driver Operator</i>	Julie Butterfield	<i>Firefighter</i>	Drew Halvorson	<i>Staff Specialist</i>	Lisa Julseth
<i>Driver Operator</i>	Jamel Butterfield	<i>Firefighter</i>	Thomas Hand	<i>Staff Assistant</i>	Sheri Sheehan
<i>Driver Operator</i>	Jamel Cheesborough	<i>Firefighter</i>	Matthew Harrison	<i>Radio/Comm Tech.</i>	Ken Habicht
<i>Driver Operator</i>	Jonathan Cicio	<i>Firefighter</i>	Chad Heinz	<i>Supply-Equip. Specialist</i>	James Petty
<i>Driver Operator</i>	Alexis Delisle	<i>Firefighter</i>	Jason Hendricks		



Remembering 2014

Retirees



Fire Chief Howard E. (Gene) Prince	12/1/14
Lieutenant Kim M. Berryman-Dages	12/1/14
Lieutenant William B. Bristow	10/1/14
Lieutenant Curtis L. Crawford	2/1/14
Lieutenant Daniel Godfrey	12/1/14
Lieutenant Steven B. Mueller	8/1/14
Driver Operator Randy Gaskins	12/1/14



Battalion Chief Joseph R. (J.R.) Hardee
Retired 1975 - 34 years of service
September 30, 2014

**We Will Always
Remember...**

**District Commander
Donald R. (Clem) Clemons**
Retired 1991 - 20 years of service
May 31, 2014

Lieutenant Curtis L. Crawford
Retired 2014 -29 years of service
April 17, 2014

Lieutenant Gerald (Steve) Crawford
Retired 2003 - 29 years of service
April 11, 2014



Gainesville Fire Rescue 2014



2014



The City of Gainesville's 4Cs Service Excellence Philosophy

We are **committed** to...each other, our work, and our customers.

We are **competent** by...exceeding expectations, getting results, and seeking to continuously improve.

We are **conscientious** by...being fiscally responsible, ensuring the safety of our employees, the public, and the environment.

We **communicate** by...being accessible and actively listening; being honest, open, knowledgeable and respectful; seeking engagement; providing accurate information, and educating the public.



All GFR Stations are designated as Safe Place and Safe Haven locations



Gainesville Fire Rescue - Accredited by the Commission on Fire Accreditation International 2014-2019