

# ANNUAL REPORT

@GFR1882

www.gfr.org

www.cityofgainesville.org







## Gainesville Fire Rescue Mission Statement

To protect and serve through community involvement, education, prevention, and rapid intervention by professionals committed to excellence.

## Department Vision

Gainesville Fire Rescue will be recognized as the model of excellence by the provision of our services.

## Department Organization

Administration 1025 NE 13th Street 352-334-5078

Office of the Fire Chief Special Operations

**Information Management** 

Operations 1025 NE 13th Street 352-334-5078

Fire Station 1 525 S Main Street

Fire Station 2 2210 SW Archer Road

Fire Station 3 900 NE Waldo Road

Fire Station 4 10 SW 36th Street

Fire Station 5 1244 NW 30th Avenue

Fire Station 6 3638 NE 39th Avenue (Airport)

Fire Station 7 5601 NW 43rd Street

Fire Station 8 3223 NW 42nd Avenue

Fire Station 9 4213 SW 30th Avenue

Risk Reduction Bureau 1025 NE 13th Street 352-334-5065

**Fire Safety Inspection** 

**Fire Investigative Services** 

**Fire Marshal** 

**Public Education** 

Training Bureau 1026 NE 14th Street 352-334-5075

**Training** 

Recruitment

**Community Instruction** 

## Gainesville.

Citizen centered People empowered



Accredited by the Commission on Fire Accreditation International 2014-2019

#### **CFAI**

#### **Self-Assessment Categories**

- 1 Governance and Administration
- 2 Assessment and Planning
- 3 Goals and Objectives
- 4 Financial Resources
- 5 Programs
- 6 Physical Resources
- 7 Human Resources
- 8 Training and Competency
- 9 Essential Resources
- 10 External Systems Relationships



Take our survey on the GFR website:

www.gfr.org

published July 11th, 2019



## Leadership & Diversity



Jeffrey Lane Fire Chief



JoAnne Rice Deputy Chief



Michael Cowart Assistant Chief Operations



Stephen Hesson
Assistant Chief
Risk Reduction/Operations



Shawn Hillhouse
District Chief
Training/Risk Reduction



David McIntire
District Chief
Emergency Manager/
Grants/Accreditation



Michael Steele District Chief Training

## Operations District Chiefs

Rusty Barrett
D.G. Campbell
Adam Hinton
Pat Lewis
James Lovvorn
Richard Saulsberry
Cary Williams

2018 Demographics 172 Sworn Personnel

11 Female Male

46 Minority 126 Non-Minority







## Apparatus, Stations, & Staffing

Fire Station # 1	427 South Main Street	1962
Fire Station # 1	525 South Main Street	2018
Fire Station # 2	2210 SW Archer Road	1976
Fire Station # 3	900 NE Waldo Road	1960
Fire Station # 4	10 SW 36th Street	1964
Fire Station # 5	1244 NW 30th Avenue	1965
Fire Station # 6	3638 NE 39th Avenue	2017
Fire Station # 7	5601 NW 43rd Street	1981
Fire Station # 8	3223 NW 42nd Avenue	2011
Temprary Squad 2/9*	4400 SW 20th Avenue	2014
Modular Station #9	4213 SW 30th Avenue	2017

6 Engines—2 Towers—1 Quint 2 Airport Firefighting Units 1 Hazmat Response Unit at ST 2

1 Squad Unit at ST 1

1 Squad Unit SW Service Area eff. 6/23/14\*

2 District Chief SUVs

1 Air and Light Truck at ST 6

2 Backup Engines, 1 Backup Squad/District Chief's SUV

OPS FLEET
District 1
7/20/18
SWAT
Ambulance
9/26/17



#### 180 FTE's in 2018

76 Firefighters

39 Driver Operators

36 Lieutenants

6 District Chiefs

1 Chief

1 Deputy Chief

2 Assistant Chiefs

1 District Chief / Emergency Manager

1 District Chief Training

3 Training Captains

1 Investigative Services Officer

3 Fire Safety Inspectors

1 Fire and Life Safety Educator

1 Community Resource Paramedicine Program Coordinator

1 Technical Systems Analyst, Sr.

1 Technical Systems Analyst II

0.5 Supply and Equipment Specialist

1 Account Clerk, Sr.

1 Administrative Assistant to Fire Chief

1 Executive Assistant, Sr.

1 Staff Specialist

1 Staff Assistant

170 Sworn Personnel

10 Support Staff

#### Fire Station 1 525 S Main Street Dedicated August 11th, 2018





## **GFR BY THE NUMBERS 2018**



130,000 City of Gainesville Resident Population

\$18.5 Million

Department Budget FY18

64+
City of Gainesville
Square Miles

26,197,292
Square Feet Inspected
by Fire Safety Inspectors



Number of Fire Departments
Both ISO 2 and Accredited

81 Nationwide 4 in Florida

19,460
Total Incidents in the
City Limits

279
Night Inspections
of Local Businesses

55,000+
Estimated citizen contacts through all programs

Public Education Events 241

24,136 Citizens Touched

**141** Car Seat Installations

77 Crowd Managers Trained

23,335
Total GFR Unit
Responses in the City
Limits

50 Confirmed Building Fires in the City Limits

\$33,779,120 Value of Property Saved

94% of Property Value at Risk Saved



**7** Fires Intentionally Set

37 Recurrent Cases Managed by Community Resource Paramedicine

Fires in Inspected Commercial Areas

26 Firefighters Hired

**7** Firefighters Retired

383 People Trained in CPR



33 Cardiac Arrest Patients
Arriving at ER with a Pulse

18 Patients with a Pulse who had Bystander CPR

2 Firefighter Injuries at the Fireground

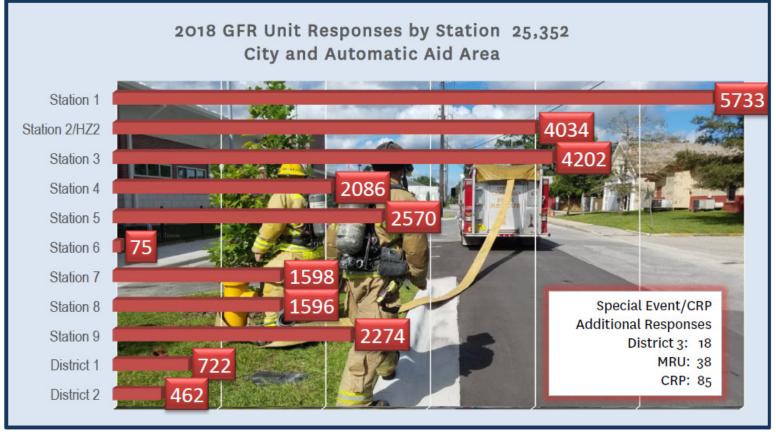
8 Firefighter Injuries at Non-Fire Emergencies

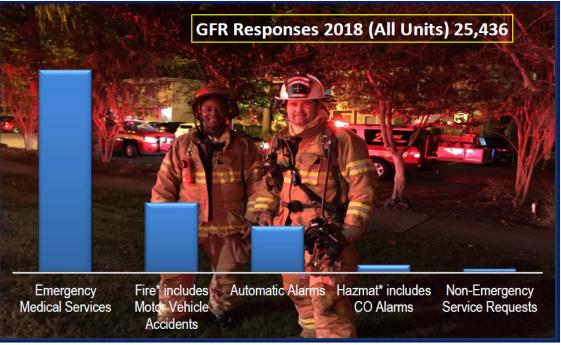






## **GFR Unit Responses**

















## Annual Program Appraisals

Command Staff annually appraise each program for effectiveness and future needs. Detailed reports look at performance, training, resources, accomplishments, and sustainability needs. Here are *highlights*.

#### **5A.5 Fire Prevention - Assistant Chief Shawn Hillhouse**

Staffing continues to present barriers to completing inspections. One Operations member worked full-time as a fourth inspector during 2018; however, this has not been enough to keep up with demand.

Inspections Completed = 1,155 Total Buildings Inspected = 5,431 Square Feet Inspected = 26,201,292 Plans Reviews Completed - 250 Complaint Follow-up = 113 False Fire Alarms = 826 (421 due to system malfunction)

#### 5B.3 Public Education - Fire and Life Safety Educator Krista Ott

In 2018, the department increased community education on disaster preparedness. GFR continued to deliver our current programing and added a new camp called Community Heroes. Resources that could benefit the public would be the addition of another Fire and Life Safety Educator, a Community Resource Officer, a sustainable funding source for Project Get Alarmed (smoke alarm installation program), and funding for our car seat installation program with additional trained personnel. All programs reached over 24,000 attendees.

#### 5C.5 Investigative Services - Investigative Services Officer Kelly DeRasmo

A significant accomplishment in 2018 was the training of one Inspector as a backup Fire Investigator.

A total of 69 investigations were completed resulting in one arrest for arson:

Unintentional/Accidental = 53 Undetermined = 9 Confirmed Arson = 6 Juvenile Firesetter = 1

#### **5E.3 Fire Suppression - Assistant Chief Stephen Hesson**

Meeting diverse fire suppression needs in a community that is rapidly growing is a responsibility that GFR prepares for daily. In 2018, GFR Firefighters were able to contain 74% of fires in structures to the room of origin and no fires extended beyond the building of origin.

Suppression services saved nearly 88% of property at risk: Property at Risk = \$15,815,500 Saved = \$13,824,420

As Gainesville grows, so do the challenges to responding units. To prepare for increasing demand downtown, GFR opened a new multi-company Fire Station at 525 South Main Street in August 2018. In May 2018, a long-standing automatic aid agreement between the City of Gainesville and Alachua County expired. A temporary agreement was reached in June 2018 that supports responses by GFR and ACFR into each other's jurisdiction for significant emergencies, including structure fires. The agreement will be updated in the fall of 2019.

#### 5F.7 Emergency Medical Services - Interim Training Captain Betty Braun

Over 60% of GFR unit responses are to medical emergencies and total over 16,000 annually. The agency continues to staff a minimum of one paramedic on each apparatus to ensure advanced life support services are available around the clock.

During 2018, bystanders witnessed 39 of 102 cardiac arrests and performed CPR for 28 patients. The successful return of circulation was achieved for nearly 40% of those patients as compared to less than 30% when no bystanders provided CPR.



## Annual Program Appraisals

#### 5G.3 Technical Rescue - District Chief Don Campbell, Jr.

GFR's 29-member Light Technical Rescue Team #310 (LTRT) responded with the North Central Florida Disaster Task Force 8 (TF8) to provide Urban Search and Rescue services in Mexico Beach (ground zero) for a 10-day deployment after Hurricane Michael. The team also responded to 23 incidents classified as technical rescues. Initiatives begun in 2018, and extending into 2019, include: seeking dedicated funding; obtaining swift-water training and equipment; upgrading uniforms and personal protective equipment; and replacing search cameras.

#### 5H.3 Hazardous Materials - Interim Training Captain Erick Peña

The GFR Hazardous Materials Response Team (HMRT) consists of 45 technicians and a program captain and serves as the technical core for the North Central Florida Regional Hazmat Team. Hazmat 2 investigated 248 incidents classified as hazardous materials odors, leaks, or spills in 2018 and 133 of those were confirmed as hazardous conditions. Upcoming needs in 2019 include updating asset tracking, replacement of specialized breathing air bottles, and evaluation of the hazmat truck replacement plan as Hazmat 2 is over 12 years old.

#### 51.2 Aircraft Rescue and Firefighting - District Chief Cary Williams

GFR provides aircraft rescue and firefighting (ARFF) certified personnel to staff the Gainesville Regional Airport Fire Station 24/7. In 2018, 16 personnel attended ARFF recertification training. The ARFF program is assessed annually by the FAA for compliance with 14 CFR Part 139. Timed drills are conducted quarterly and the team participates in tabletop exercises and a triennial simulation drill.

The ARFF team responded to 35 calls for service in 2018:

12 aircraft events - 5 fire or alarm events - 1 hazmat event - and 17 medical events.

#### 7G.5 Health and Safety / Physical Fitness - District Chief Don Campbell, Jr.

The Health and Safety Program is designed to facilitate a safe working environment for employees and citizens. Activities include fire station and protective gear inspections; annual and five-year physicals; maintenance of fitness and training equipment; and accident/injury/exposure report follow up. Needs for 2019 include certifying Peer Fitness Trainers, adding training equipment such as cardiac monitors, and implementing Life Scan health screening. A long-term goal is funding for all members to have a second set of personal protective equipment to reduce exposure to carcinogens.

During 2018, 30 incidents were reviewed by the Health and Safety Committee:

2 fireground injuries - 8 injuries at non-fire incidents - 1 training injury - and 19 other on-duty injury events.

#### 9B.10 Communications - District Chief Adam Hinton

Eg11 and dispatching services are provided through an interlocal agreement with the Alachua County Sheriff's Combined Communications Center (CCC). The CCC uses standardized Emergency Medical Dispatch and Fire Priority Dispatch protocols which provide g11 operators with instructions for callers and dispatchers with response matrices to maximize efficiency. Radio communications occur over the Gainesville Regional Utilities 800 MHz trunked radio system. During 2018, the Public Safety Radio System was evaluated so both City and County Commissions could consider upgrade and replacement options.

#### Community Resource Paramedicine (CRP) - Program Coordinator Ariella Bak

The CRP is a patient-centered model that directs clients to a variety of medical and social services to help them effectively manage complex health conditions with local providers rather than through frequent use of the 911 and emergency room systems. During 2018, the CRP provided case management for 37 clients and conducted wellness checks for 38 more. A system utilization study of 17 clients showed a reduction in emergency room visits of 62%.



## Awards and Honors



Medal of Valor Medal of Lifesaving Unit Citation

Evan Davis and Rutledge Rogers Eric Pace and Andy Pearce B-Shift

Tower 1: Eric Pace, Rut Rogers, Andy Pearce, Evan Davis Quint 2: Dan Sivyer, Eric Williams, Anthony Hutchinson, Tyler Seibert

Engine 4: Joey Gonzalez, Michael Oliva, Tom Hand Acting District Chiefs: Jeff Schuhmacher, Tracey Higdon

ACFR Rescue 81: Jennifer Blakeney, Brad Kear



Reaccreditation & Special Recognition District Chief

David McIntire

Meritorious Service Award Leavy Alvarez, Jr.

Meritorious Service Award & Chief's Award of Excellence

Nicholas Cahill-Jennifer Rea-Ofcr. Brooke Shutterly Marie Goltara and Josh Smith

#### Distinguished Service Medal

District Chief Rusty Barrett Driver Operator Jamel Cheesborough

Donald J. King Mentorship Award Lieutenant David Sutton

> Medical Director's Award Danny Williams, TSAII

#### Employees of the Year

Chief Officer-James Loworn Company Officer-Mike Tringali Driver Operator—Ed Evans Firefighter—Tyler Seibert EMS Provider—Matt Browder Instructor—Jon Cicio Athlete—Jose Paredes Dispatcher—Bonnie Rhodes Administrative Employee—Artie Chestnut



## Unit Citations

C-Shift Engine 7: Billy Jackson, Ernesto Acuña, Cory Brinson Quint 8: Wes Breeden, Matt Nolan, Reggie Kinsey, Tyler Seibert District 2: Pat Lewis

ACFR Engine 21: Justin Patterson, David Stirrat, Dennis O'Madigan

ACFR Rescue 3: Jacob Faul, Garrett Wood

C-Shift Quint 8: Dallas Baker, Martie Moore, Alix Thony, Cory Brinson

#### Special Recognition & Service Appreciation Award

Deputy Chief JoAnne Rice Don Campbell-David McIntire-Betty Braun-Ace Saulsberry

#### Service Appreciation Award

David Sutton Josh Rodgers-Adam Whitehead Mykul Gaskins Jeff Miller Tiffany Watts-Chestnut Kristine Crothers-Laura Graetz-Samantha Wolfe Kathy Steidley

#### Community Service Award

Devin Chapman-Jon Cicio-Dylan Corris Wes Breeden-Jorge Cortes-Martie Moore-Matt Nolan

#### Chief's Award of Excellence

Billy Brideson

Brett Thomas-Joe Morris-Eric Clary-Brett Burhenne Brett Thomas-Colby Perryman-Jose Paredes-Patrick Carty

#### Promotions

District Chief Sean Campbell District Chief Jeff Schuhmacher Lieutenant Alix Thony Lieutenant Wes Breeden Lieutenant Alex Cowart Lieutenant Brett Thomas Lieutenant Jeremy Massicotte Lieutenant Joel Graves Lieutenant Drew Halvorson Driver Operator Devin Chapman Driver Operator Scott Robinson Driver Operator Andrew Marsh Driver Operator Alvin Jones Driver Operator Colby Perryman Driver Operator Mick Jasper Driver Operator David Shuford Driver Operator Kurt Baumann Driver Operator Josh Roberts Driver Operator Rutledge Rogers Driver Operator Jamal Hafiz

### **New Firefighters**

Oath of Office Austin Bush Jacob Campbell Johannez Damm Eric Green William Hall Zarak Lawson Anthony Meyer Douglas Mudry Anthony Ottinger Devonte Simon Tucker Stanton Dimitri Stimphil Andrew Williams

#### Continuing Education

David Asbell—Bachelor of Science Dallas Baker—Associate of Science Jorge Cortes—Associate of Science Hazardous Materials Technician Anthony Hutchinson

Nick Owens

#### Paramedic Certification

Stephen Hesson Cory Brinson Paul Bruney Jeff Higgins Andrew Picklo Dylan Gault Kurt Baumann Technical Rescue Colby Perryman Jose Paredes



## **GFR Personnel 2018**

Mark Boals

Ryan Clary

Scott Dillon

Alan DuBose

Joel Graves

Wesley Breeden

Paula Buckholz

Julie Butterfield

Jamel Cheesborough

**Alexander Cowart** 

Joseph Gonzalez

Matthew Browder

#### **Chief Officers**

Jeffrey Lane Fire Chief JoAnne Rice **Deputy Chief** Michael Cowart **Assistant Chief** Stephen Hesson **Assistant Chief** Shawn Hillhouse **Assistant Chief Rusty Barrett District Chief** Don Campbell, Jr. **District Chief** Adam Hinton **District Chief** Pat Lewis **District Chief** James Lovvorn **District Chief David McIntire District Chief** Richard Saulsberry **District Chief** Michael Steele **District Chief** Cary Williams **District Chief** 

#### Ernesto Acuña Preston Attebery

Drew Halvorson Matthew Harrison **Reshard Hodges** Stephanie Hornbuckle Jeffrey Jamison John Kalaf, Jr. Joseph Lewis Alexander Lopez Jeremy Massicotte Martie Moore Joseph Morris Eric Pace **Bradley Paquette** Erick Peña

**Driver Operators** 

John Perryman **Matthew Pfost** Andrea Powell Jason Powell Josh Rodgers Nike Sheffer **Christopher Silcox** Daniel Sivyer Scotty Taylor **Brett Thomas** Alix Thony **Corey Thomas** Elijah Virgin Adam Whitehead

#### Lieutenants

Kenneth Johnson

Parnell Jones

Jody Markwich

Terry McCarthy

**Chase Prince** 

Westin McQueen

Willie Saulsberry

**Keith Saunders** 

Christopher Nelson

Jeffrey Schuhmacher

Michael Steele, Jr.

Ronald Thomas, Jr.

Michael Tringali

Kris Keen

**Gary Law** 

Wendy Anderson Dallas Baker Chad Belger **Erle Biggs Timothy Bowen** Elizabeth Braun James Brown Calvert Brown Sean Campbell Sean Canady Jonathan Cicio Alexis Delisle **Eugene Dugan** Todd Ellis Herbert Ennis III Nicolas Gonzalez Tracey Higdon Billy Jackson

**Amanda James** 

James Adams

Malik Adelson

Paul Alois

John Amato

David Asbell

**Thomas Amato** 

Kevin Babcock

Max Baggaley

**Kurt Baumann** Trey Beauchamp III

Cory Brinson

Casey Brooks

**Brett Burhenne** 

**Anthony Carter** 

Patrick Carty

Paul Brunev

Kien Cade

William Brideson

**Thomas Carty** Trevor Caslin Devin Chapman Jeremy Cicio Eric Clary David Cook, Jr. Dylan Corris Jorge Cortes **Kevin Cuthbert Evan Davis Timothy Davis** Jay Del Castillo John Dowling Hans Everson Tyler Gatlin Dylan Gault Marie Goltara Joshua Gossett

**Bradley Tschorn** Joseph Walker **Derrick West** Sean Withers **Firefighters** Eric Green Jamal Hafiz Thomas Hand Kristian Harding Matthew Harrison Jason Hendricks Jeffrey Higgins Nathaniel Hoskins **Aaron Hunt Anthony Hutchinson** Mick Jasper Alvin Jones II Michael Jordan Derek Joseph Robert Kalaf Reginald Kinsey III Wesley Lewis

Training, Risk Reduction, and Administration Conrade Irving **Daniel Smith David Sutton** Ariella Bak Kelly DeRasmo Ernie Benjamin Thomas Burgett Kevin Gutierrez **Edward Evans** Krista Ott Artie Chestnut Danny Williams Kathy Steidley Marjorie Houston Shetiquea Davis Adrienne Baker Sheri Sheehan Frank Diaz Dan West

**Andrew Marsh** Robert Mason Matthew Nolan Jared Nuccio Jimmy Nutt Brian O'Connell Michael Oliva Nicholas Owens Jose Paredes Joseph Park **Andrew Pearce** Luis Peglow Richard Peña Colby Perryman **Andrew Picklo Gunnar Piner Kyle Preus** Bryan Rincon

Captain Captain **CRP Program Coordinator Investigative Services Officer** Fire Inspector Fire Inspector Fire Inspector Interim Fire Inspector Fire & Life Safety Educator Technical Systems Analyst, Sr. Technical Systems Analyst II Admin Assistant to Fire Chief Account Clerk, Sr. Executive Assistant, Sr. Staff Specialist Staff Assistant Supply & Equipment Supply & Equipment

Captain

Joshua Roberts Scott Robinson **David Rodriguez** Rutledge Rogers, Jr. David Samperi Tyler Seibert Zachary Shinn **Dustin Shreiner David Shuford** Joshua Smith **Elliott Tobin** Eric Williams Todd Willoughby

**Noah Roberts** 



Michael Lowery

## Retirees and New Firefighters 2018

Assistant Chief Michael D. Cowart
District Chief William R. Barrett
District Chief John "Pat" Lewis
District Chief Richard Saulsberry













Lieutenant Wendy L. Anderson

Lieutenant Gary A. Law









Driver Operator Reshard F. Hodges

Driver Operator Julie A. Butterfield

Driver Operator Stephanie A. Hornbuckle

### **New Firefighters**

James Adams
Malik Adelson
Paul Alois
Thomas Amato
Kevin Babcock
Max Baggaley
Casey Brooks
Paul Bruney
Brett Burhenne
Dylan Corris
Kevin Cuthbert
Jay Del Castillo
Hans Everson

Joshua Gossett
Eric Green
Kristian Harding
Michael Jordan
Robert Kalaf
Wesley Lewis
Jared Nuccio
Jimmy Nutt
Nicholas Owens
Bryan Rincon
David Samperi
Zachary Shinn
Elliott Tobin







## We Will Always Remember...

Retired Chief Tommy Strickland 1959 - 1984 8/1/18

Retired Asst. Chief Michael O. Randolph 2006 - 2012 9/24/18



Retired Captain Curtis B. Sheppard 1955-1985 12/5/18

Retired Lieutenant George F. Braun 1980 - 2007 4/15/18



## Gainesville Fire Rescue



