

GAINESVILLE FIRE RESCUE



ANNUAL REPORT 2015

Responsible
Accountable
Professional
Innovative
Dedicated

*Serving the City of Gainesville, FL
and Alachua County since 1882*

*Accredited by the Commission on
Fire Accreditation International March 2014*



Gainesville Fire Rescue Mission Statement

*To protect and serve through community involvement, education, prevention,
and rapid intervention by professionals committed to excellence.*

Department Vision

*Gainesville Fire Rescue will be recognized as the model of excellence
by the provision of our services.*

Now on Twitter and Facebook!



@GFR1882



Department Organization

Administration 1025 NE 13th Street 334-5078

Office of the Fire Chief
Special Operations
Information Mangement

Operations 1025 NE 13th Street 334-5078

Fire Station 1 427 S Main Street
Fire Station 2 2210 SW Archer Road
Squad 2 3333 SW 42 St/4400 SW 20 Ave
Fire Station 3 900 NE Waldo Road
Fire Station 4 10 SW 36th Street
Fire Station 5 1244 NW 30th Avenue
Fire Station 6 3681 NE 47th Avenue (Airport)
Fire Station 7 5601 NW 43rd Street
Fire Station 8 3223 NW 42nd Avenue

Risk Reduction Bureau 1025 NE 13th Street 334-5065

Fire Safety Inspection
Fire Investigative Services
Fire Marshal
Public Education

Training Bureau 1026 NE 14th Street 334-5075

Training
Recruitment
Community Instruction



ISO Public Protection
Rating 2 as of 9/1/14
www.gfr.org

Commission on Fire Accreditation International Self-Assessment Categories

- 1 Governance and Administration
- 2 Assessment and Planning
- 3 Goals and Objectives
- 4 Financial Resources
- 5 Programs
- 6 Physical Resources
- 7 Human Resources
- 8 Training and Competency
- 9 Essential Resources
- 10 External Systems Relationships

published June 2, 2016



Leadership & Diversity



Jeffrey Lane
Fire Chief
appointed 3/30/15

JoAnne Rice
Assistant Chief
Interim Deputy Chief
5/25/15

Don Sessions
Special Operations
District Chief



Rusty Barrett
Interim Assistant
Chief Support
Services 3/16/15

Michael Cowart
Interim Assistant
Chief Support
Services 8/3/15

Shawn Hillhouse
Interim Assistant
Chief Support
Services
11/18/13 - 3/15/15

Stephen Hesson
Interim Assistant
Chief Risk Reduction
6/8/15

David McIntire
Interim Emergency
Manager/Grants/
Accreditation
11/2/15

Operations District Chiefs

Rusty Barrett
D.G. Campbell, Jr.
Pat Lewis
James Lovvorn
Richard Saulsberry
Allen Siorek



Gainesville Fire Rescue and Police leadership met in December to discuss common issues.



Chief Saulsberry talks to potential recruits

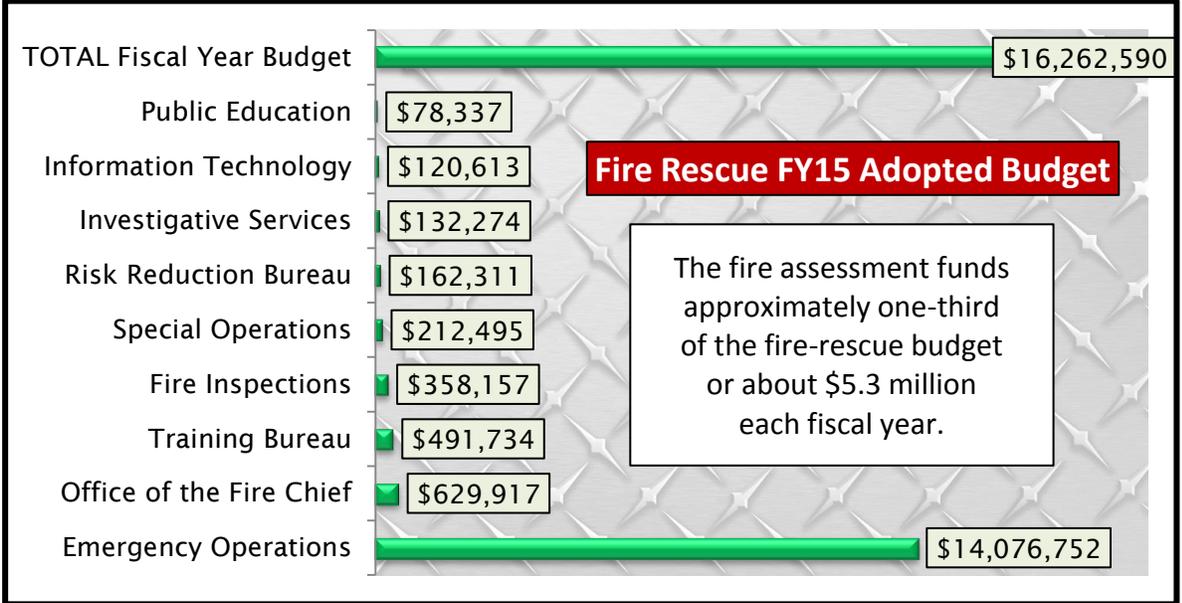
Sworn Personnel Demographics as of Feb. 2016

Male	152	93%
Female	11	7%
Minority Male	29	18%
Minority Female	0	0%
Non-Minority	122	75%
Minority	29	18%

The Gainesville Fire Rescue **Diversity Initiative** was prepared during 2015 to guide departmental efforts in **Recruitment, Selection, Development, and Leadership**. The plan provides goals and objectives; recruitment and retention strategies; and metrics for success and is modeled on the U.S. Coast Guard Diversity & Inclusion Plan.



Budget and Services for 2015



GFR's primary service area is the City of Gainesville which is approximately 62.7 square miles including the University of Florida main campus of approximately 3 square miles. The resident population for 2015 was estimated by the University of Florida Bureau of Economic and Business Research at 127,955. GFR provides and receives automatic aid through an interlocal agreement with Alachua County.

Department Services



Fire Suppression
 Emergency Medical Services
 Technical Rescue
 Hazardous Materials
 Aircraft Rescue and Firefighting
 Tactical Medical Support Team

Fire Inspections
 Plans Review
 Fire Investigation
 Public Education
 CPR and First Aid



Citizen-Centered

GFR supports the City Commission's Economic Competitiveness effort to make Gainesville the most Citizen-Centered city in America. Our members contribute to making Gainesville an excellent community to live and work in through their support of a number of community service partners with efforts both on and off duty. Some of GFR's efforts in 2015 included:

- Annual Citizens' Fire Academy
- Junior Fire Academy
- Annual Contribution of Bicycles (25) and Christmas Stockings (63) for Gainesville's Little Ones (GLO)
- Muscular Dystrophy Fill-the-Boot - over \$16,600
- United Way Employee Contributions
- Holiday Caroling for Nursing Home Residents and Daycares
- Donation of School Supplies for Porters' Community Neighborhood
- Career Training for local students through Junior Achievement instruction

Check out the Blue Ribbon Report on the City's Website.

To learn more about GFR's services or to take our *customer service survey* visit our website at www.gfr.org or call our Administration Office at 352-334-5078.



Apparatus, Stations, and Staffing

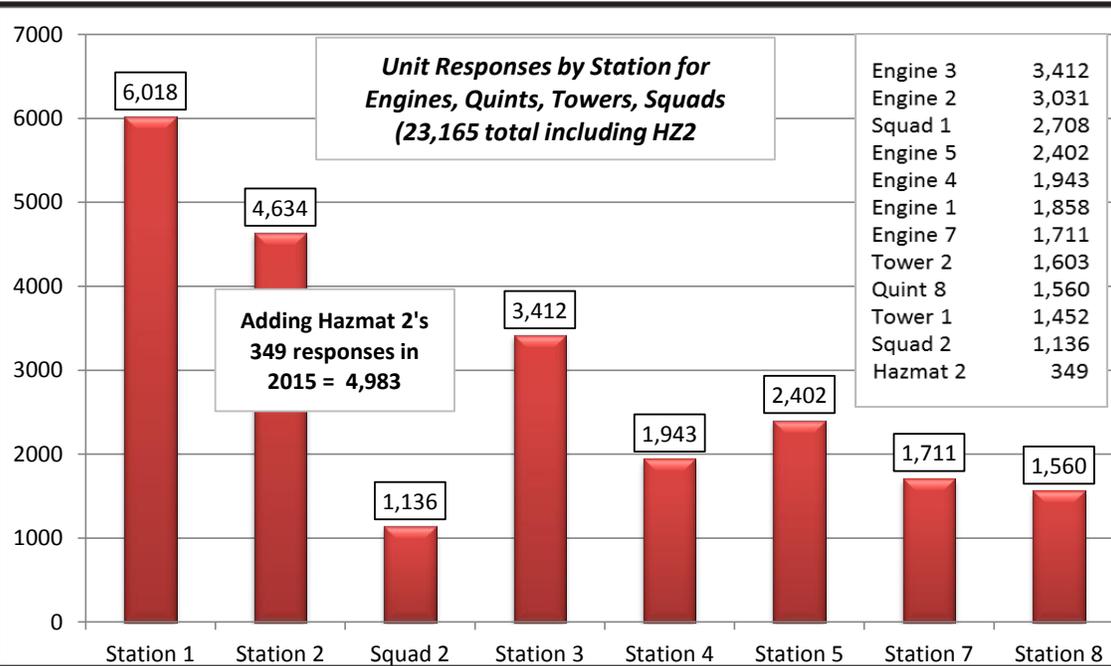
Fire Station # 1	427 South Main Street	1963
Fire Station # 2	2210 SW Archer Road	1976
Fire Station # 3	900 NE Waldo Road	1960
Fire Station # 4	10 SW 36th Street	1964
Fire Station # 5	1244 NW 30th Avenue	1965
Fire Station # 6	3681 NE 47th Avenue	1979
Fire Station # 7	5601 NW 43rd Street	1981
Fire Station # 8	3223 NW 42nd Avenue	2011
Squad 2*	4400 SW 20th Avenue	Apartment

- 6 Engines—2 Towers—1 Quint
- 2 Airport Firefighting Units
- 1 Hazmat Response Unit at ST 2
- 1 Squad Unit at ST 1
- 1 Squad Unit SW Service Area eff. 6/23/14*
- 2 District Chief SUV's
- 1 Air and Light Truck at ST 6
- 2 Backup Engines, 1 Backup Squad/District Chief's SUV

December 15th was an exciting day for the GFR team when two new E-One trucks were put into service at Station 2 on SW Archer Road. A 2015 Cyclone replaced the old Tower 2 which had been in-service for 15 years and a 2015 Typhoon replaced Engine 2 which had been in-service for 14 years. Careful planning by our chiefs also helped us replace the old Squad 1 with a 2016 Freightliner. The larger cab now can accommodate up to four personnel or riders.

175 Total Positions / 174 FTE's

- 76 Firefighters
- 39 Driver Operators
- 33 Lieutenants
- 6 District Chiefs
- 1 Chief
- 1 Deputy Chief
- 2 Assistant Chiefs
- 1 Special Operations Chief
- 3 Training Captains
- 1 Investigative Services Officer
- 3 Fire Safety Inspectors
- 1 Risk Reduction Specialist
- 1 Technical Systems Analyst, Sr.
- 0.5 Radio Technician
- 0.5 Supply and Equipment Spec,
- 1 Account Clerk, Sr.
- 1 Executive Assistant, Sr.
- 2 Staff Specialists
- 1 Staff Assistant
- 166 Sworn Personnel
- 9 Support Staff



Squad 2's responses are on the rise. The service area includes automatic aid outside the city limits since October 2015. SQ2 had 642 responses, more than half of 2015, in just the first four months of 2016.



Calls for Service and Unit Responses

Operations	2014	2015	Change
Total Calls	18,381	19,073	+ 3.76%
Medical Calls	14,763	15,167	+ 2.74%
Alarms	1,626	1,778	+ 9.35%
Fire Calls	1,104	1,170	+ 5.98%
HazMat Calls	663	708	+ 6.79%
Service or Other Calls	225	250	+11.11%

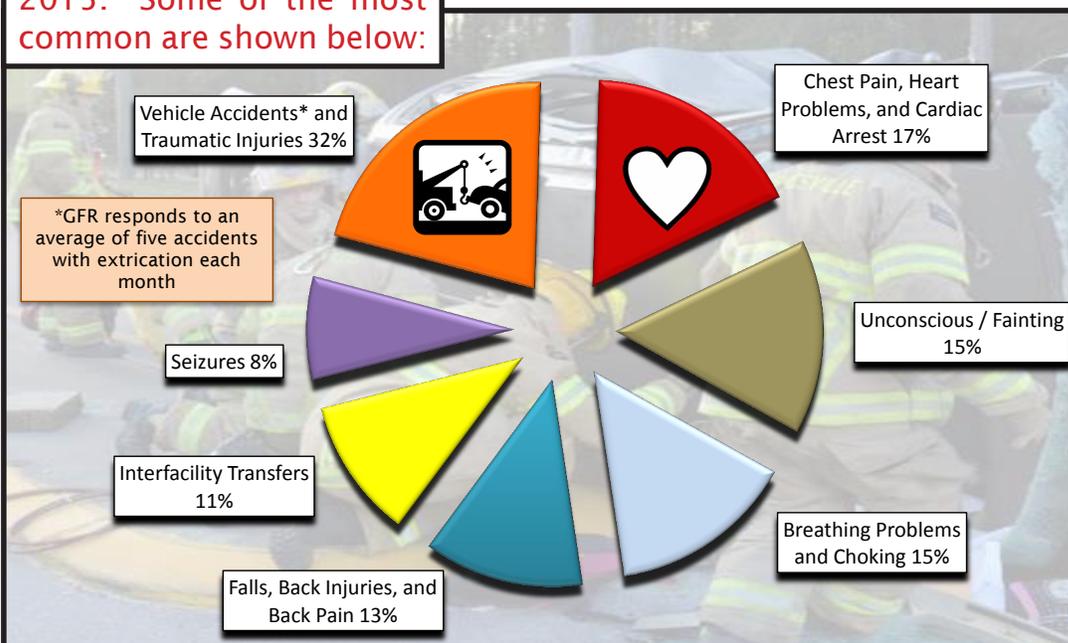
The significant need for emergency medical services in communities has made it seem to some as those fire departments are no longer providing fire suppression services. On the contrary, over one-quarter of GFR's unit responses in 2015 were for fire suppression and automatic fire alarms which demand many more units per incident.

Unit Responses (based on Problem Type at Time of Dispatch)

Service Calls	286
Hazmat	980
Fires	2,950
Alarms	3,692
Medical	16,363
TOTAL Unit Responses	24,271

Fires and Alarms = 27%

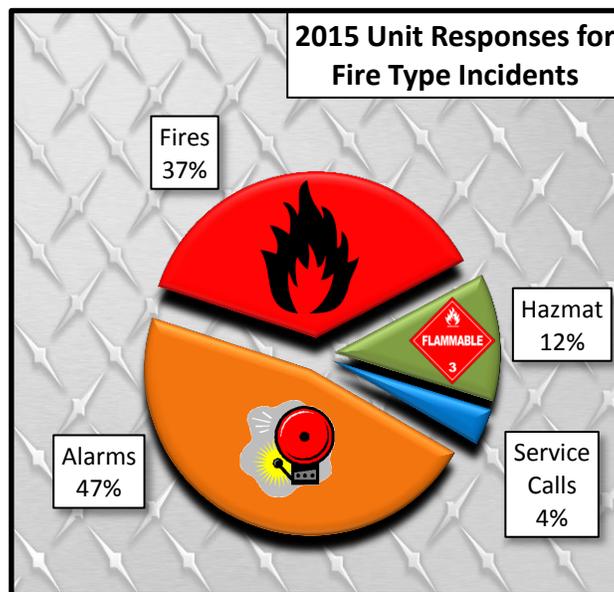
EMS call types were 79% of all incidents that GFR units were dispatched to in 2015. Some of the most common are shown below:



Confirmed Fire Incidents

Agencies in Florida report to the State Fire Incident Reporting System FFIRS. Here are some of GFR's fire incidents for 2015:

- 82 Trash Fires
- 77 Vehicle Fires
- 69 Building Fires
- 41 Cooking Fires
- 34 Brush/Grass Fires
- 26 Dumpster Fires
- 60 Other Fires



As the City of Gainesville continues to grow in population and number of multi-story buildings, GFR must be prepared to provide more emergency and prevention services to citizens and property.



Annual Program Appraisals

GFR Executive Team members prepare program appraisals annually to evaluate the effectiveness of services provided by the agency. The appraisals also meet required core competencies for accreditation. Detailed reports look at performance, training, resources, accomplishments, and sustainability needs. Here are *highlights* from those reports.

Fire Prevention: GFR's three inspectors completed inspections of 2,860 buildings totaling nearly 26.5 million square feet of living and working space to reduce the risk of injury and property damage from fire events. The Risk Reduction Bureau (RRB) functions with minimal staffing: Restoration of a Staff Specialist removed in 2010, the earlier loss of one inspector, and the addition of a fifth inspector position continue to be strategic goals toward keeping up with Gainesville's growth. One inspector conducts plans reviews which limits available time for inspections. The RRB provided six sessions of Crowd Manager training for 194 individuals in 2015 to help ensure the safety of patrons at local establishments where large gatherings may occur. A primary initiative launched in 2015, designed to reduce injury and damage from fire, is the residential sprinkler initiative. GFR members are working closely with the City Commission and community partners to explore opportunities to integrate sprinklers into one- and two-family dwellings.

False Alarm Reduction Efforts : The RRB works with the Alachua County False Alarm Reduction Unit to follow-up on recurring activations. In 2015, 15 people attended false alarm reduction classes. An example of direct efforts by RRB staff was the reduction of false alarm fines being incurred by a small daycare which had eight false alarms in a six-month period. After receiving guidance from RRB staff and attending false alarm reduction class, the owner has been able to reduce the false alarm activations to only one in the second six months.

Public Education: GFR's Risk Reduction Specialist (RRS) holds a Bachelor's degree in Fire and Emergency Services, is a certified Emergency Medical Technician, Fire Service Instructor, CPR Instructor, and Car Seat Technician. Maintaining these certifications allows GFR to provide a significant number of citizen-centered services designed to prevent injury from fires, vehicle crashes, and other daily risks. During 2015, the RRS coordinated over 300 events that reached nearly 21,000 citizens through presentations, fire station tours, Safety City programs, car seat installations, Project Get Alarmed smoke detector installations, and more. GFR's newest program, the ABC's of Safety Summer Camp for incoming kindergarteners was established in the summer of 2015 and will run again in August 2016.

Although GFR's RRS, along with help from the Operations Division and other GFR members, successfully delivers a wide variety of programs citywide, this function continues to be understaffed since the loss of a second Risk Reduction Specialist position in 2008. Restoring this position remains a strategic goal.

Fire Investigation: GFR has one Investigative Services Officer who is a sworn law enforcement officer working closely with the Gainesville Police Department and State Fire Marshal's Office to conduct cause and origin investigations. During 2015, 56 fires were investigated: Five were determined to be arson; three involved juvenile firesetters; and two included death investigations. Five suspects were arrested subsequent to five separate investigations. The Fire Investigation program is in need of backup investigator capabilities and Risk Reduction staff are working to complete the training and skill development needed for at least one fire inspector to serve in this capacity.

Communications: The emergency communications systems are a joint effort between several entities. The Alachua County Sheriff's Office Combined Communications Center (CCC) is the central hub connecting citizens with first responders via Enhanced 911 phone service, an 800 MHz trunked radio system managed by GRUCom, and a computer-aided dispatch system managed by CCC. All new CCC employees receive over 950 hours of training. New GFR firefighters spend four hours in the CCC to learn its role in emergency operations. Future challenges include upgrading the aging station alerting system and the trunked radio system. Both systems support essential links in the chain of events leading to the dispatch of first responders so efficiency and reliability are paramount. CCC currently uses a national emergency medical protocol that supports standardized instructions for citizens reporting medical emergencies. In 2016, additional software, Emergency Fire Dispatch (EFD), is targeted for purchase to provide similar standardized instruction for fire-related incidents.



Annual Program Appraisals

Fire Suppression: During 2015, units were dispatched to 299 reported building fires; of those, 77 were confirmed fires (36 in single family or duplex homes and 41 in larger buildings). Between prevention efforts, such as sprinkler systems, and fire suppression efforts by first responders, over 70% of those fires were contained to the room of origin. No fires extended to adjacent buildings. Fleet changes included the replacement of one engine and one tower unit, both housed at Station 2 on SW Archer Road as well as the replacement of Squad 1 with a larger unit capable of carrying more than two first responders. An essential piece of equipment for all of our first responders is their airpack (SCBA) for breathing in dangerous environments. In 2015, GFR was able to replace its aging breathing air system with new Scott Model X3's and began using the SEMS II accountability system so we are now meeting NFPA 1852 standards.

Emergency Medical Services: All GFR first responders are certified to perform emergency medical services (EMS) and over 60% are certified as paramedics who can provide advanced life support services. GFR responded to over 15,000 EMS incidents and patient contact was made on 75% of those dispatches. Each month, the EMS Training Captain completes between 250 to 450 quality assurance reviews and works closely with the agency's contracted Medical Director to provide feedback. Although many variables affect patient outcomes, one of the measures of success is the return of spontaneous circulation (ROSC) for cardiac arrest patients. In 2015, ROSC was successful for nearly one-third of cardiac arrest patients who underwent resuscitation efforts. GFR continues to strive for increased success through community education so that bystanders can start resuscitation and by evaluating the location of our stations and personnel as the community grows.

Technical Rescue: Light Technical Rescue Team (LTRT 310) provides specialized rescue services such as rope rescue, confined space rescue, structural collapse search and rescue, trench collapse rescue, and heavy vehicle and machinery rescue. LTRT 310 has 25 members who have completed technician level certification for the five core disciplines and who also serve as part of the North Central Florida Disaster Task Force (TF8). Monthly training helps the team gain valuable knowledge and skills to maintain their readiness for disasters. Specialized rescues during 2015 included three confined space rescues and extrication of one patient from an escalator.

Hazardous Materials: The GFR Hazardous Materials Team (GFRHMT) included 34 technicians, one technician/Training Captain, and the Special Operations Chief. These members are part of a state-funded regional (10,000 square miles) Type I response team. Initial training is 160 hours with 16 hours of competency training every three weeks. During 2015, GFR mitigated over 200 hazardous materials incidents including five involving significant responses for large gas lines being cut or methamphetamine labs. All events were handled without incident. The team responds from Station 2 on SW Archer Road and the staffing for the unit comes from Engine 2 and Tower 2. Current staffing levels do not support additional personnel to staff the Hazmat truck itself.

Emergency Management GFR became responsible for Emergency Management (EM) in November of 2014. In 2015, the EM program advanced preparedness efforts by identifying City Emergency Operations Center (CEOC) staff and updating the City's Emergency Operations Plan. On March 31, 2015 a full-scale exercise was conducted at the new Gainesville Police Headquarters. Training in 2015 included ICS courses and position specific courses. Gainesville Regional Utilities (GRU) provided liaisons who will take an active role in CEOC operations. The City partnered with Alachua County and acquired access to ARM360, a program that allows for assessment of involved areas after a disaster. In October, District Chief Don Sessions retired and Lt. David McIntire was assigned as the EM Coordinator. As 2015 came to an end, the advancements within the EM program were apparent as well as many opportunities in coming years to improve our disaster response citywide.

Aviation Rescue and Firefighting: ARFF Training included recertification for 15 personnel and basic training for four new ARFF members. Two personnel are on-duty 24/7 staffing Crash 61 and Crash 63. The ARFF team responded to 12 reports of aircraft problems (all landed safely); two fire alarms; and nine medical calls.

Wellness/Fitness: The Health and Safety Committee and the Physical Fitness Committee work together to achieve goals. Activities included station and gear inspections; annual and five-year physicals; training for PPE inspectors and Peer Fitness Evaluators; review of exposure and injury prevention measures and documentation and follow-up for 41 reported injuries and illnesses (six occurred on the fire ground).



Awards and Honors

GFR Recognized the Excellent Service of Our Members and Citizens During Our Annual Awards Ceremony April 14, 2016

Distinguished Service Medal

- ◆ Lieutenant Erle Biggs

Employees of the Year

- ◆ Company Officer and Department Employee of the Year—Lieutenant Adam Hinton
- ◆ Firefighter—John Dowling
- ◆ EMS Provider—Training Chief Shawn Hillhouse
- ◆ Instructor—Lieutenant Sean Campbell
- ◆ Athlete—Driver Operator Amanda James
- ◆ Administrative Employee—Fire Inspector Ernie Benjamin
- ◆ Fire Dispatcher—Lee Willoughby

Meritorious Service Award

- ◆ Justin Patterson—ACFR
- ◆ Edelyn Carrasco—FedEx

Service Appreciation Award

Fire Safety Board of Adjustment Members

Lewis Brown—Rick Fabiani—John Murdoch Carl Osberg—Amy Schafer

Unit Citations

Engine 5: Wendy Anderson, Marie Goltara, Stephanie Hornbuckle

Engine 1 and Squad 1: Preston Attebery, Brad Bristol, Devin Chapman, Joey Gonzalez

Engine 4, Squad 1, Tower 1, District 1: Preston Attebery, Michael Cowart, Joey Gonzalez, Nick Gonzalez, Tom Hand, Keith Hughes, Michael Oliva, Andy Pearce, Rutledge Rogers

GFR Rapid Intervention First Place Team: Tim Davis, Kris Keen, James Lovvorn, Colby Perryman, David Shuford

Chief's Award of Excellence

- ◆ Logan Ossi

Gainesville Police Department:

- ◆ Officer Nicholas Domico—GPD

Traffic Management Project Team:

- ◆ Emmanuel Posadas—Public Works
- ◆ Dustin Thomas—Public Works
- ◆ Rob Schenck—Public Works
- ◆ Marco Ferrante—ACSO
- ◆ Artie Chestnut—GFR

Donald J. King Mentorship Award

- ◆ Lieutenant Chad Belger

Community Service Award

- ◆ Brothers in Action

FSFC Instructors and Support Personnel:

- ◆ District Chief Rusty Barrett
- ◆ District Chief D.G. Campbell, Jr.
- ◆ Lieutenant Chad Belger
- ◆ Lieutenant Sean Campbell
- ◆ Lieutenant Herb Ennis
- ◆ Lieutenant Jeff Schuhmacher
- ◆ Driver Operator John Cicio
- ◆ Firefighter Devin Chapman
- ◆ Firefighter Evan Davis
- ◆ Firefighter Wlises Mejia
- ◆ Firefighter Rutledge Rogers

GFR Personnel 2015

Chief Officers

Fire Chief Jeffrey Lane
 Deputy Chief JoAnne Rice
 Assistant Chief Michael Cowart
 District Chief Rusty Barrett
 District Chief DG Campbell, Jr.
 District Chief Pat Lewis
 District Chief James Lovvorn
 District Chief Richard Saulsberry
 District Chief Don Sessions
 District Chief Allen Siorek

Lieutenants

Wendy Anderson
 Dallas Baker
 Chad Belger
 Erle Biggs
 Timothy Bowen
 Elizabeth Braun
 Calvert Brown
 Sean Campbell
 Frank Diaz
 Eugene Dugan
 Todd Ellis
 Herbert Ennis, III
 Nicolas Gonzalez
 Tracey Higdon
 Shawn Hillhouse
 Adam Hinton
 Conrade Irving III
 Billy Jackson
 Kenneth Johnson
 Parnell Jones
 Gary Law
 Terry McCarthy
 David McIntire
 Westin McQueen
 Christopher Nelson
 Chase Prince
 Michael Sanders
 Willie Saulsberry
 Keith Saunders
 Jeffrey Schuhmacher
 Ronald Thomas, Jr
 Michael Tringali
 Bradley Tschorn
 Derrick West
 Pat West
 Cary Williams
 Sean Withers

Driver Operators

Ernesto Acuna
 Mark Boals
 Wesley Breeden
 Matthew Browder
 Paula Buckholz
 Julie Butterfield
 Sean Canady
 Jamel Cheesborough
 Jonathan Cicio
 Ryan Clary
 Alexander Cowart
 Alexis Delisle
 Scott Dillon
 Alan DuBose
 Edward Evans
 Joseph Gonzalez
 Joel Graves
 Drew Halvorson
 Reshard Hodges
 Stephanie Hornbuckle
 Amanda James
 Kristopher Keen
 Leslie Lane
 Alexander Lopez
 Jody Markwich
 Jeremy Massicotte
 Byron McGriff
 Martie Moore
 Eric Pace
 Bradley Paquette
 JD Perryman
 Jason Powell
 Lyn Scheibly
 Christopher Silcox
 Daniel Sivyer
 Michael Steele, Jr.
 David Sutton
 Scotty Taylor
 Corey Thomas
 Elijah Virgin
 Joseph Walker

Training, Risk Reduction, Administration

Training Captain Bill McCrea
 Training Captain Daniel Smith
 Investigator Kelly DeRasmo
 Fire Inspector Ernie Benjamin
 Fire Inspector Thomas Burgett
 Fire Inspector Stephen Hesson
 Risk Reduction Spec. Krista Ott
 TSA, Sr, Artie Chestnut
 EA, Sr. Kathy Driggers
 Acct Clerk, Sr. Marjorie Houston
 Staff Specialist Adrienne Baker
 Staff Specialist Lisa Julseth
 Staff Assistant Sheri Sheehan
 Comm Tech. Kenneth Habicht
 Supply Specialist James Petty

Firefighters

Kevin Antunez
 David Asbell
 Preston Attebery
 John Barker
 Kurt Baumann
 Paul Beauchamp III
 William Brideson
 Cory Brinson
 Bradley Bristol
 James Brown
 Patrick Carty
 Devin Chapman
 Eric Clary
 David Cook, Jr.
 Evan Davis
 Timothy Davis
 John Dowling
 Christopher Foote
 Alan Forehand
 Tyler Gatlin
 Dylan Gault
 Marie Goltara
 Kevin Gutierrez
 Jamal Hafiz
 Thomas Hand
 Matthew Harrison
 Chad Heinz
 Jason Hendricks
 Jeffrey Higgins
 Amanda Howard
 Keith Hughes
 Aaron Hunt
 Jeffrey Jamison
 Mick Jasper
 Alvin Jones II
 Derek Joseph
 John Kalaf Jr
 George Keyzer
 Reginald Kinsey, III
 Brandon Kumm
 Joseph Lewis
 Michael Lowery
 Michael MacKendree
 Andrew Marsh
 Robert Mason
 Wiises Mejia
 Joseph Morris
 Brian O'Connell
 Michael Oliva
 Jose Paredes
 Ross Parimore
 Andrew Pearce
 Erick Pena
 Richard Pena
 Colby Perryman
 Matthew Pfost
 Andrea Powell
 Kyle Preus
 Melinda Quinn
 Joshua Roberts
 Noah Roberts
 Scott Robinson
 Josh Rodgers
 Rutledge Rogers, Jr
 Kevin Schoneck
 Tyler Seibert
 Nicolas Serio
 Nike Sheffer
 Dustin Shreiner
 David Shuford
 Mark Sturks
 Brett Thomas
 Alix Thony
 Todd Treon
 Matthew Voss
 Paul West
 Adam Whitehead
 Chris Whitney
 Eric Williams
 Todd Willoughby



Chief Lane takes the Oath of Office with Assistant City Manager Paul Folkers



Remembering 2015

Promotions - October 2015



We Will Always Remember...



Deputy Chief Allen Lovvorn
Served
November 6, 1972 -August 1, 1996



Special Operations Chief Don Sessions
Training Captain Bill McCrea
Lieutenant Frank Diaz
Lieutenant Mike Sanders
Lieutenant Pat West
Driver Operator Leslie Lane
Driver Operator Lyn Scheibly
Firefighter Melinda Quinn
Firefighter Mark Sturks
Firefighter Paul West
Supply and Equipment Specialist James Petty

Retirees in 2015



GAINESVILLE FIRE RESCUE



- Medical Response
- Fire Suppression
- Hazardous Materials and Technical Rescue
- Prevention
- Education and Training
- Cause and Origin
- Emergency Management



All GFR Stations are designated as Safe Place and Safe Haven locations

